

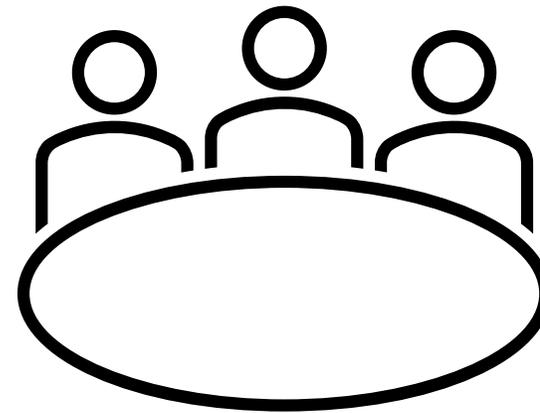
Retention in Physiotherapy

A facilitated discussion!

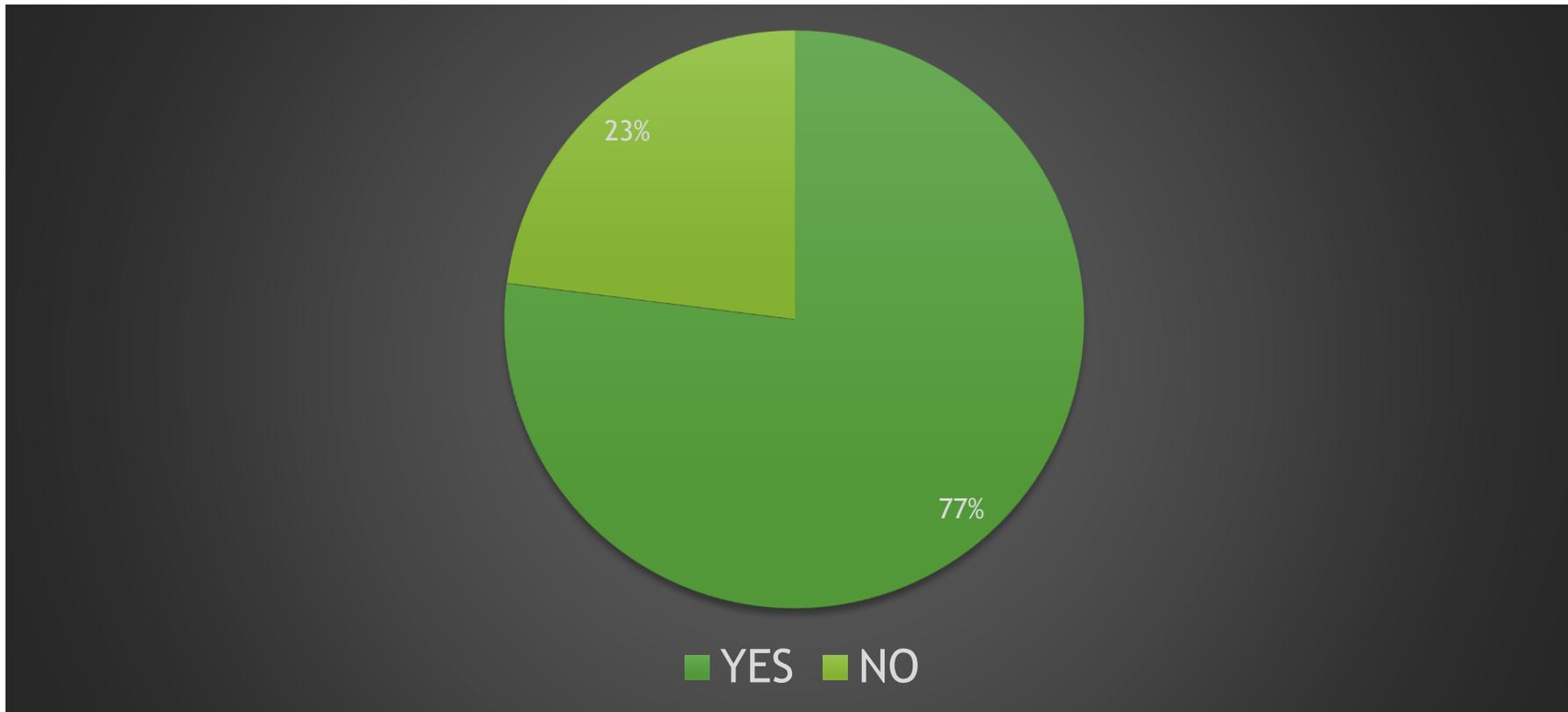
Nau mai haere mai
Welcome - let's talk!

Facilitators

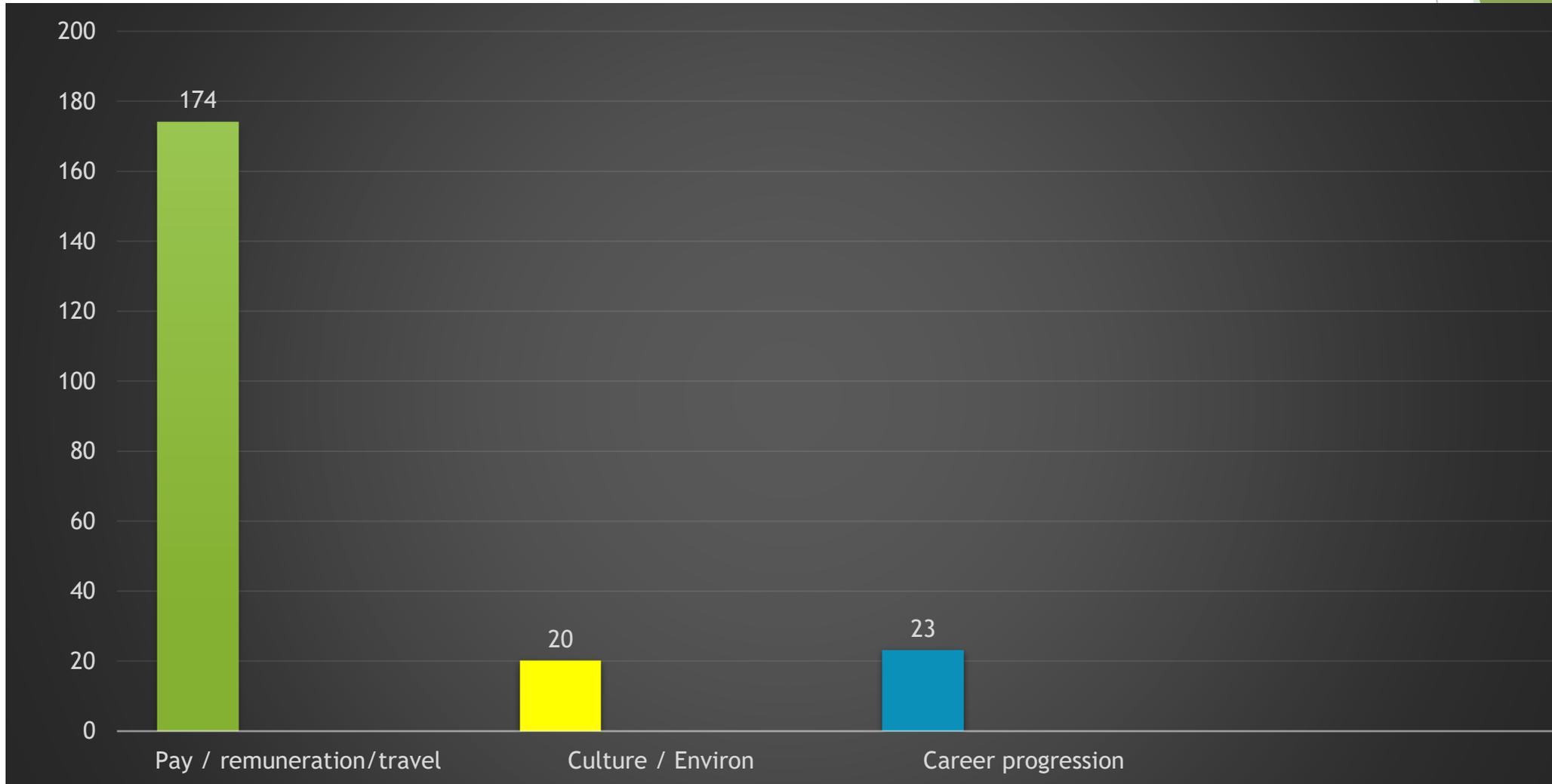
Dusty Quin and Jessie Snowdon



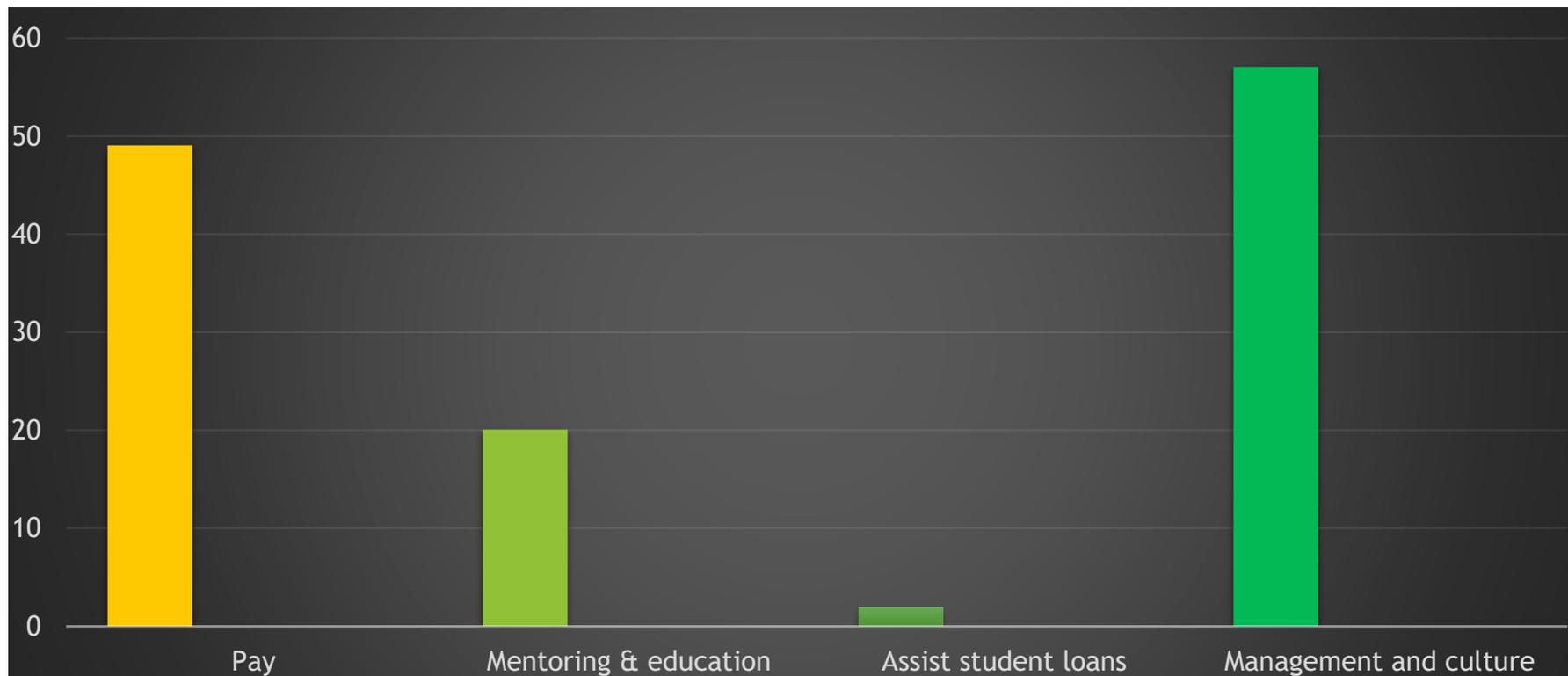
Has your business experienced staff retention issues/problems? N= 229



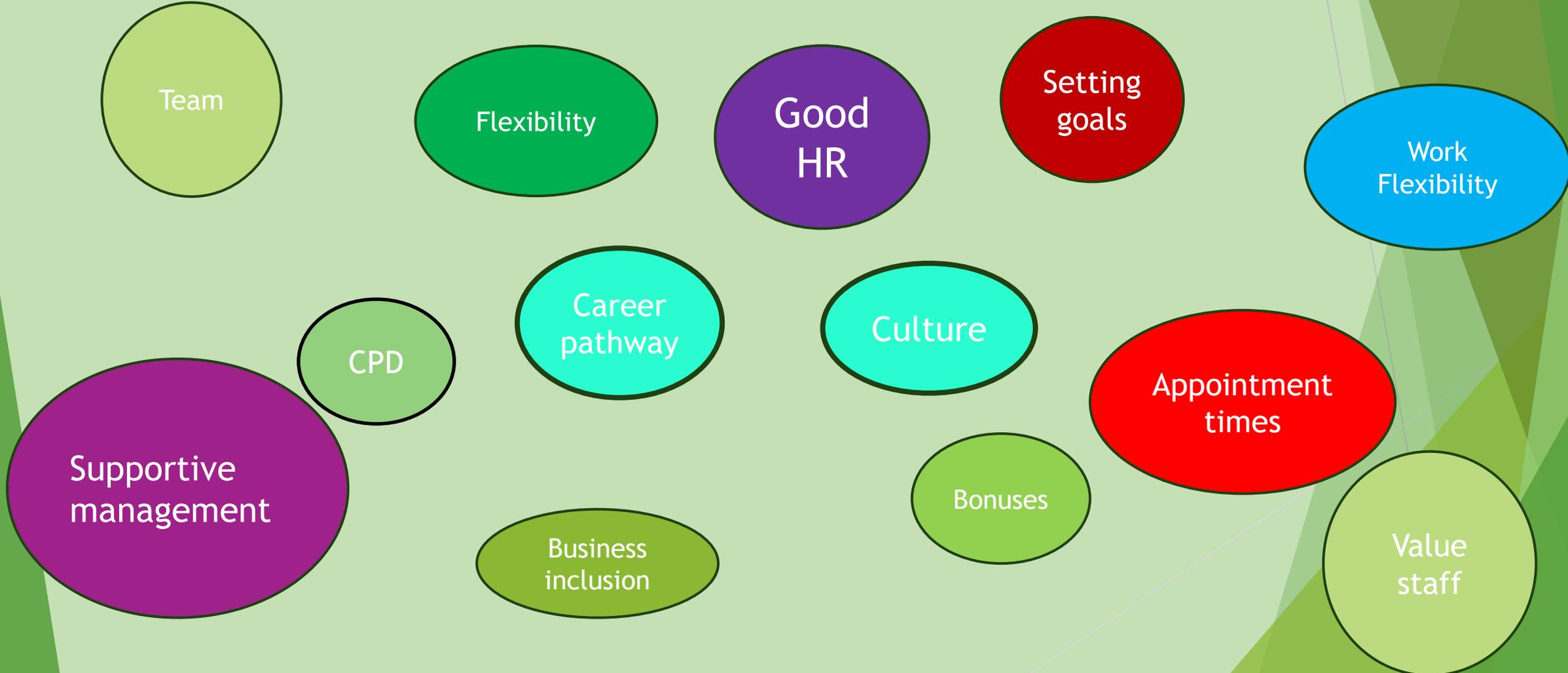
What do you think contributes to staff retention of physiotherapists in



Do you have any successful strategies with retaining staff in your own practice/experience, or have ideas for what may help? N= 195



Management and culture... what did you feedback?



The Top 5 things you've told us that negatively affect retention

- ▶ Workplace culture
- ▶ Lack of career progressions
- ▶ Workload/stress/burnout
- ▶ Pay
- ▶ Feeling valued

The Top 5 things you've told us that help retention

- ▶ Genuine career pathways - clinical and non-clinical
- ▶ CPD
- ▶ Supervision and mentoring
- ▶ Culture
- ▶ Flexibility