



# WAIKATO BAY OF PLENTY PNZ BRANCH ETHICS PRESENTATION – WHY? HOW?

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# PLAN



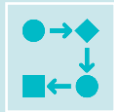
**Waikato Bay of Plenty  
Branch Overview**



**Ethics – Why?**



**How?**



**The workshop**



**Outcome/Learnings**

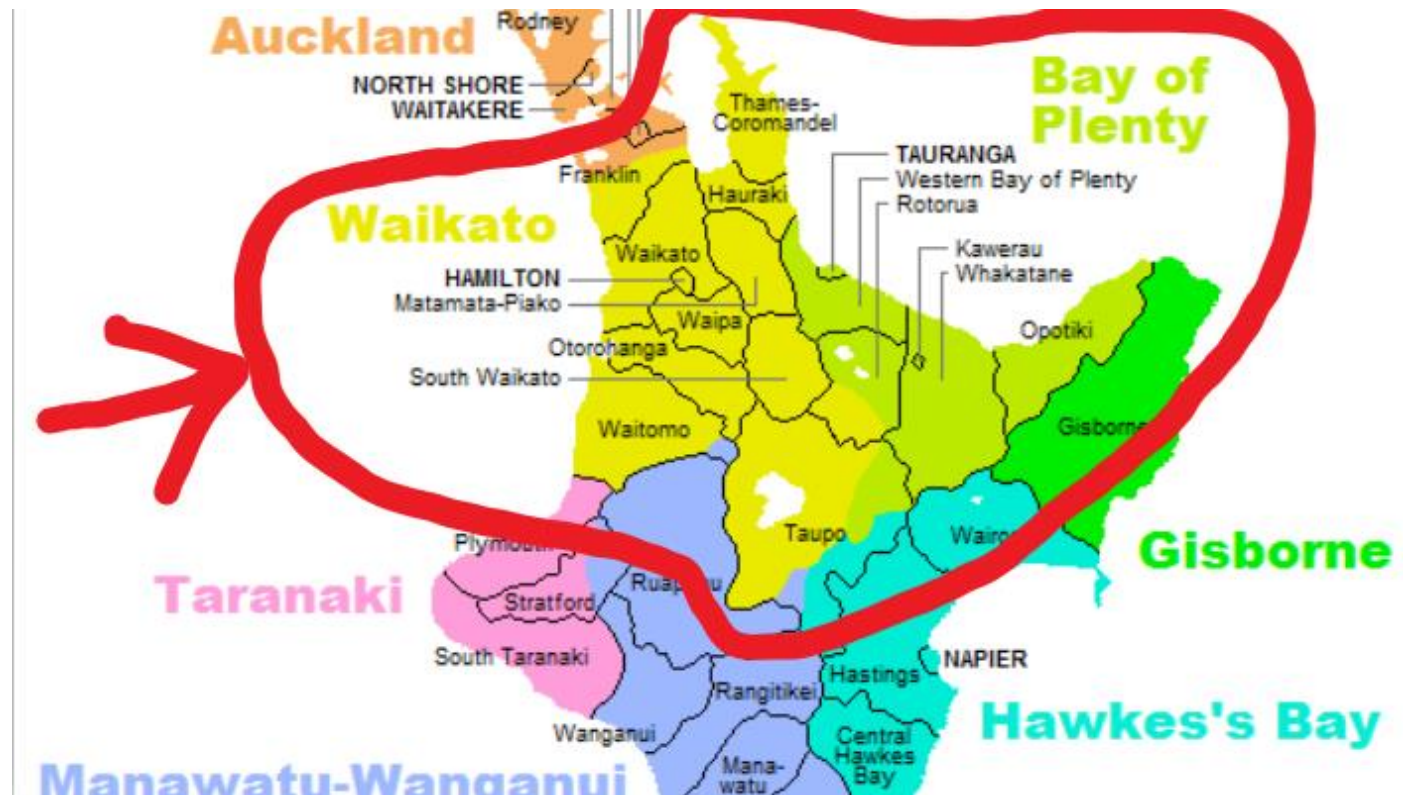
# WAIKATO BAY OF PLENTY BRANCH

Bombay (North)

Taumararanui/Taupo (South)

Opotoki (East)

Kawhia and Raglan (West)



# WAIKATO BAY OF PLENTY BRANCH

**Supported by Committee of 8**

**Coordinates 4+ events/activities per year  
(and AGM)**

**Events are a mix of online/kanohi ki te  
kanohi**

- Clinical
- Cultural
- Professional

**Events attract mix of participants, although  
typically:**

- 5+ years of experience
- Female
- Private practice/Community practitioners

# ETHICS WORKSHOP - WHY?

Clinical, Cultural and Professional practice – Ethics spans it all

Interest from members – feedback forms/issues raised in branch meetings

Collaboration versus competition

Physios supporting physios

Chance to consider ways to risk to patient, profession, professionals and public

Alignment with CPD updates/requirements



# HOW – COMMITTEE ROLE

1

Discuss feedback and issues raised from members

2

Look for themes and plan ways to address these

(small working groups established, as needed)

3

Plan events to meet members needs

4

Sort and lock in logistics and link with PNZ

5

Provide support to working group and at events

# HOW – SMALL WORKING GROUP PLANNING



Set up group, zoom meetings



Prep – ensure good grasp of the issues/themes, logistics (timeframe, location etc)



Planning –intended learning outcomes, content to meet outcomes, sections required, who is



Finalise agenda, approach



Develop and finalise presentations



Run through final version, make tweaks etc



Prep material (handouts, prompt sheets)



# THE WORKSHOP ITSELF

(the 1 minute version!)

# DISCLAIMER



We are aware that ethical discussions can raise some emotions and feelings, please be mindful of this



We are not claiming to be ethical experts

We are physios who have an interest and experience in helping other physios



We are not here to tell you if you are being ethical



We are not here to tell you 'the' answer to your ethical dilemma

# AIM



**Provide a practical way of self analysing ethical dilemmas**



**To facilitate “Physios helping Physios” - generate discussion and sharing of information**



**Enable you to fulfil the Board Requirements for Recertification (reflections)**

# APPROACH



**Intro and definitions - Scene setting**



**Scenario 1**



**Supervision as a tool**



**Scenario 2**



**Reflection as a tool**



**Scenario 3**



**Summing up**

# OUTCOME



Time dedicated to Ethics



Interactive discussion, networking,  
collaboration



Different lens – intent to challenge and  
drive reflection



Starting point/planting of seeds



Tools – support meeting CPD requirements

## FEEDBACK/ NEXT STEPS



Asked members to share  
any key  
learnings/messaging



Feedback

On the day  
Survey  
monkey  
Personal  
approaches



Presenters and committee  
reflect and consider  
learnings

# LEARNINGS AND REFLECTIONS

Kanohi ki te kanohi highly valued (and was missed in 2020!)

Setting scene and providing context is important for engaging staff (keep this short!)

Less presenter chat – temptation to share everything you know/want people to know

More discussion time – draw info out from the participants

- Scenarios were great to generate discussion
- Having prompts/questions important to engage and challenge participants

Providing education is part of what we do every day!

- But providing education to our peers can be scary!!

Very manageable with just a few hours of prep and appears to have been valued by participants

How do we engage with more members? (DHB, sole practitioners, new grads, students, Male, Māori, and Pacific physios)

**HE PĀTAI Ā KOUTOU?**  
**DO YOU HAVE ANY QUESTIONS?**



You are treating an elderly patient following a fall. She complains that 3 weeks after the fall she still can't walk her dog and is concerned for its welfare.

You love dogs and you routinely walk your own dog near her property.

Is there an ethical concern to offering to walk her dog for her?



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KBRBC  
www.alamy.com

# SCENARIO

**You work in a practice/clinic with a few other practitioners**

**You notice that one of your colleagues has not been the same post-covid, and they have mentioned the toll it has taken on their family and financial situation.**

**You are concerned about their mental health, they are constantly yawning and looking tired, seems forgetful in the afternoon and you have noticed the quality of their notes has slipped.**

**Is there an ethical concern here?**



# **SCENARIO**

You have been working with someone for a long period of time

Their rehab is coming to an end and they bring you a large bottle of wine and flowers to thank you

They had previously asked you what type of wine you liked and you had thought nothing of it, until they brought in the gift. You felt somewhat uncomfortable as you thought the discussion about wine was unrelated.

Is there an ethical concern here?



# SCENARIO

# SCENARIO TALKING PROMPTS

What is your gut feeling?

Are there any times that you would walk her dog?

Are there any times that you wouldn't walk her dog?

Would you do the same for every other patient in similar situation?

Do you see any privacy concerns regarding use of personal info (address)?

Re-visit your gut feeling – would your gut reaction be different in future?