

# **Welcome. We will start the session shortly**

- In the meantime, please note the following housekeeping points:
- Please keep your microphone on mute
- This session is recorded
- You are welcome to ask questions via the chat function. If we do not manage to answer any questions in the session, we will follow up with you afterwards
- We may disable the camera function if volumes start affecting the technology

# Health Order for Mandatory Covid-19 Vaccinations in Health Sector

**Rachel Mackay**, Director National Contracts, COVID-19 Vaccine and  
Immunisation Programme  
Rachel Prebble, MOH Clinical Psychologist

# Health Order

- COVID-19 Public Health Response (Vaccinations) Order 2021 will be updated to require a new set of workers in the health and disability sector to be fully vaccinated by 1 December 2021.
- Vaccination is already mandatory for high-risk roles (including health worker roles) in Border, MIF and MIQ settings.
- Healthcare and disability workers are a valued and critical part of New Zealand's pandemic response
- Early evidence suggests that vaccination may reduce transmission of the Delta variant of COVID-19 and reduce the risk of serious illness
- Healthcare and disability workers have been able to be vaccinated against COVID-19 since March 2021

# Timeline

- October 22 – Order Gazetted
- October 25, 11.59pm – Order comes into effect
- October 30 – first dose
- December 1 – full vaccinated

# Working assumptions

The order includes:

- Regulated professions currently registered under the HPCA regulations
- Non-regulated professions in the following healthcare setting:
  - Aged Residential Care Facilities (ARC)
  - Home and Community Care Services (HCSS)
  - Kaupapa Māori Health Providers, Pacific Health Providers and Non-Government Organisations who provide health services

## **The order also includes roles by people who:**

- are in frequent contact, face-to-face contact, or are in close proximity to healthcare workers providing a health service.
- work where a health service is being provided.
- do not necessarily provide a health service, but their role requires frequent contact/engagement with those providing health services and is considered tied to a role within a healthcare setting.

# My Covid Record

- This is where you can see the date and dose for the COVID-19 vaccinations you've had.
- Information comes from data in the national COVID-19 Immunisation Register (CIR).
- At this stage, vaccination records will only show up if the doses were administered in NZ.
- You'll be able to download a digital domestic vaccination certificate in late November. These will include a QR code that can be scanned at venues. You can print this or save it to your phone.

# My Covid Record – easy to sign up

- You can sign up here: [My Covid Record | Ministry of Health NZ \(covid19.health.nz\)](https://covid19.health.nz)
- To confirm your identity, you will need either: a drivers licence, passport, birth certificate or citizenship certificate





# Questions?

- If you have any questions please email us at:
- [healthorders@health.govt.nz](mailto:healthorders@health.govt.nz)

# **Having a conversation to encourage COVID- 19 vaccination in the workplace**

Rachel Prebble  
CVIP October 2021



A decorative teal swirl pattern with a dotted outline, located on the left side of the slide.

## Key points

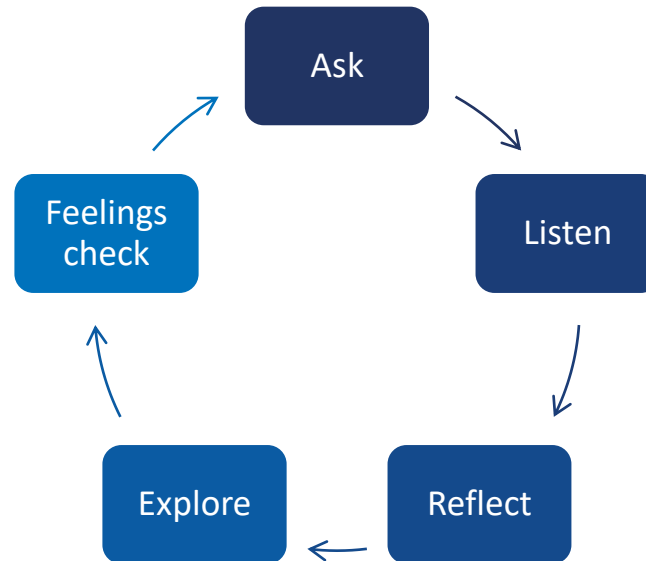
- Convey aroha, empathy and respect
- Manage your own emotions
- Seek to understand
- Assume positive intent
- Strengthen connectedness/community/caring for others
- Create time and space for learning
- Solution focussed
- Aim for a continued conversation over time

It isn't about winning the conversation



# Having the Conversation

Keep calm  
Words matter  
Actions matter



A decorative teal swirl pattern with a dotted border, located on the left side of the slide.

# What to do when conflict arises?

- The same principles apply:
  - Empathy/manaaki/respect/caring
  - Seek to understand
  - Strengthen connectedness/caring for others
  - Assume positive intent
  - Solution focussed
- Defuse the emotion (yours and theirs)
- Be respectful

The biggest challenge is often managing your own thoughts and feelings of frustration.

A decorative teal swirl pattern with a dotted outline, located on the left side of the slide.

## What if it doesn't work?

- Convey aroha, empathy and respect
- Maintain trust
- Manage your own emotions
- Keep the door open for learning and change
- Aim for a continued conversation

**Remember:** You can't change their mind for them, only they can – be kind, be respectful, offer to help, create opportunities for them to access robust information – it may be just the nudge needed.