



PHYSIOTHERAPY NEW ZEALAND ANNUAL REPORT 2014

Our volunteers...
constantly
revitalising the
profession

ISSN 2230-6315 (PRINT)
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When work
itself is rehab
Getting a window cleaner
back to work sooner

The Glasgow
Games 2014
A day in the life of a physio

Digital rules
the health world

Preventative
healthcare for
older adults



PHYSIOTHERAPY NEW ZEALAND
Kōmiri Aotearoa

MOVEMENT FOR LIFE

CONTENTS

PRESIDENT'S REPORT	2
NATIONAL OFFICE REPORT	3
2014 AT A GLANCE	4-5
THANKS TO OUR VOLUNTEERS	6-7
COMMITTEE SNAPSHOTS	8-9
Tae Ora Tinana New Zealand Journal of Physiotherapy Private Practice Advisory Group Ethics Committee	
BRANCH REPORTS	10-18
Northland North Shore Auckland Waikato Bay Of Plenty Hawke's Bay Middle Districts Wellington Nelson Marlborough Canterbury Otago Southland	
SPECIAL INTEREST GROUP REPORTS	11-18
Acupuncture Cardiothoracic Continence & Women's Health District Health Board Leaders Education Hand Therapists Physiotherapy in Mental Health Manipulative Physiotherapy Neurology Occupational Health Older Adult Paediatric Sports	
AWARDS AND SCHOLARSHIPS	18
THE 2014 YEAR PORTRAYED IN PHYSIO MATTERS COVERS	19
FINANCIALS	20-32



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PHYSIOTHERAPY NEW ZEALAND | MOVEMENT FOR LIFE
Kōmiri Aotearoa

PHYSIOTHERAPY NEW ZEALAND MEMBERSHIP 2014

"I am a member of PNZ to keep a finger on the pulse."

"I am a member of PNZ for guidance on professional issues."

"I am a member of PNZ for a sense of professional identity and to know what is occurring in the profession."

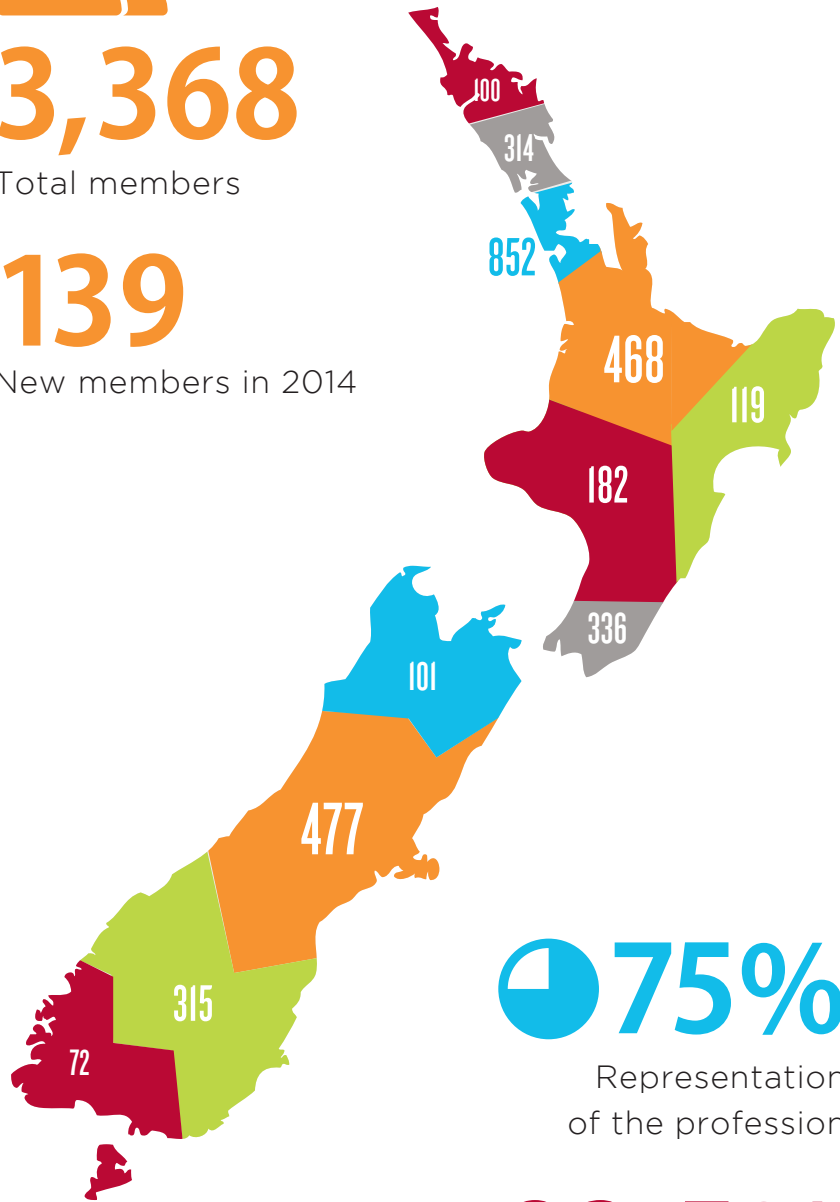


3,368

Total members

139

New members in 2014



75%

Representation of the profession

82.5%

of members rate PNZ overall performance above average or higher

A YEAR OF CHANGE

This has been a year of many changes for Physiotherapy New Zealand (PNZ). Something that has not changed is our commitment to our strategic plan as we continue to work towards our vision of healthier New Zealanders through the delivery of quality physiotherapy, using the four pillars of Quality, Value, Voice and Knowledge.



At the AGM in May; Gill Stotter stood down as President of PNZ after a four year term as President and three years prior to that on National Executive. Dave Nicholls also reached the end of his four year term on National Executive. We highlighted at the time the significant guidance both Dave and Gill had given to transform PNZ into an organisation that better understands the needs of our members and funders.

This change allowed two new members to join the National Executive committee. We welcomed Ricky Bell and Elizabeth Binns to the existing committee of Denis Kelly, Karen Rasmussen and Greg Knight. I would like to thank all of our National Executive committee for their continued dedication.

The AGM also saw a Notice of Motion being passed to form a new Special Interest Group - Physiotherapy in Mental

Health. This SIG is a positive addition to PNZ and will be able to provide guidance and representation in this area.

We were also grateful for the contribution of our SIGs in working with the National Office to deliver an outstanding conference in September. The *Linking the Chain* Conference was a really special event and the largest conference we have ever run. The quality of speakers we were able to call upon both from New Zealand and around the world was truly impressive.

In October we saw a change at the reigns of National Office, where after five years Karen McLeay stood down as Executive Director. Karen has helped to transform our organisation into a highly professional, outward-looking body that provides a fantastic range of services to members. We welcome Joe Asghar to the role of Chief Executive and look forward to working with him.

Perhaps the most significant change was the decision to amalgamate the College of Physiotherapy and establish a new Academic Committee. This Committee will take on the role and function of the College - in particular in developing the framework for the Advance Practitioner career pathway.

It is important to remember that we are not an organisation working in a silo. National Executive continues to put its focus on building relationships both nationally and internationally. This is necessary as one of the biggest obstacles the profession faces are the perceived barriers the public experience in accessing physiotherapy.

Creating awareness with Healthcare Governance bodies, international bodies, of course the public have all been part of PNZ's operations this year, as we work to establish our value and point of difference and have an influence on key decision makers.

One final aspect that won't change at PNZ is our reliance on volunteers. A huge thanks must go to all those who generously give their time and expertise as a volunteers on our many committees, the success of this organisation relies on you.

Ian d'Young
President



Left to Right: Greg Knight, Ian d'Young, Elizabeth Binns, Denis Kelly, Ricky Bell, Karen Rasmussen

STRENGTH IN NUMBERS

I would like to start by acknowledging all of our 3,368 members for 2014. This is the highest number of members Physiotherapy New Zealand (PNZ) has ever had (4% increase on last year). This means we represent over 75% of the physiotherapy profession in New Zealand – our voice is growing!

Our members help New Zealanders achieve movement for life and all PNZ's operations are centered on supporting the profession. Our strategic pillars of quality, knowledge, value and voice, set our direction and are starting to have an impact as outlined below.

Throughout 2014 we have delivered against our plans detailed on pages four and five. Below are some of the highlights for 2014.

We have worked hard to improve membership engagement and the numbers speak for themselves. By increasing our services and member benefits we hope to be able to engage with even more members in the future.

A real success this year was our 'Linking the Chain' Conference. This was the best attended conference we have ever had with more than 600 delegates attending over the three days 19-21 September, at the Langham Hotel in Auckland. Labeled a 'Super Conference' this year it took on a new format, with a larger scientific committee made up of SIG representatives – another example of how the 'game is being lifted'. Feedback confirmed the calibre of national and international speakers.

Two Leadership Seminars were run with representation and input from our Branches and SIGs. These days are invaluable in getting feedback from our committees and having discussions on opportunities, changes and other pressing matters for PNZ.

Another notable development has been the launch of our new CPD smartphone

app that is available free to members. The app allows the user to easily keep track of their CPD activity. We have had a great initial response with over 1000 members using the app.

We have continued to raise awareness about the value of physiotherapy and this will be something we keeping focusing on in the future. Linked to this was another new initiative where we ran a series of Radio Adverts during April and May to increase awareness around the value of physiotherapy. The ads showcased nine stories of how physiotherapy had changed the lives of New Zealanders.

We ran two campaigns to help the raise profile in the eyes of the public in areas of sports injuries and falls prevention. We had a range of resources developed that will continue to be available.

Yet another new initiative we had for 2014 was commissioning a remuneration survey. As a result PNZ members now have access to a comprehensive remuneration report that includes data from the 1,500 members who took part – we will look to update this on a biannually basis and growing the number of participants.

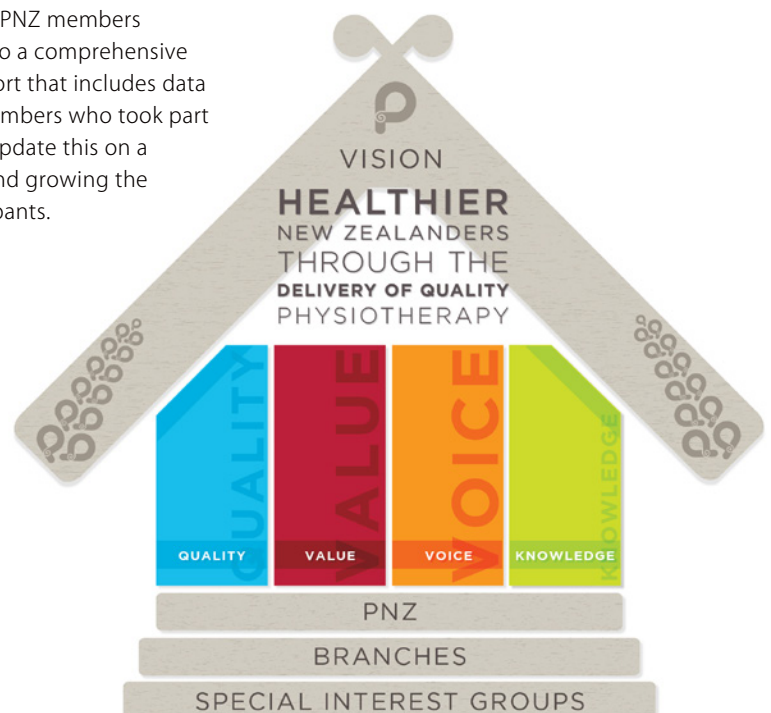
You may notice that this year's Annual Report has a new fresh look and feel. It is quite fitting that it wraps up what has been an exciting year of new developments and opportunities, increased member engagement and public awareness. We hope this new style will better do both of these things too.

To wrap up I would like to draw particular attention to the names on pages six to nine. My thanks goes to all of these people listed for generously giving their time to continually help support the profession.

National Office

Lucy Hickman (Acting CEO November – January 2015) with input from Joe Asghar (CEO as of January 2015)

Note: Karen McLeay (previous CEO) stood down October 2014.



Launch of new CPD app

In March 2014 we launched 'Physio Log' a smartphone app that allows users to easily track their CPD. This app was free for all members of PNZ and sparked interest with some international physiotherapy member organisations – where this type of app is unavailable. So far there have been over 1000 downloads of the app.



LinkedIn

This year we launched a LinkedIn online discussion group. The purpose of this group is to have a forum for physio's to discuss matters relating to them and is a valuable place to interact with other members in the physiotherapy community. Membership has grown steadily over the year and some very interactive conversations have been had.



College

After a lengthy review of the New Zealand College of Physiotherapy and a member vote, it was decided to wind up the College as a separate Incorporated Society and to amalgamate the functions into PNZ. A new Academic Committee is now being established to take on the role of the College.

Sports Code of Conduct

The Sports Physiotherapy Interest Group developed a Sports Code of Conduct (SPCC) that is available to all members. The objective of the SPCC is to provide a comprehensive set of guidelines for the professional behaviour expected of physiotherapists providing sports physiotherapy services.

Radio campaigns

During April and May we have had radio adverts playing on the Breeze. Each of the nine stories showcased a New Zealander who has had their life changed with physiotherapy. Patient stories included; a new baby learning to walk, shoulder and back injuries, returning to dancing, snowboarding and sports, COPD, a mother having trouble picking up her new born baby, and incontinence. The ads then direct people to the find a physio section on our website.

Registered Physiotherapists Specialists

In February 2014 Dr Mark Laslett became the first registered Physiotherapy Specialist to receive an Annual Practising Certificate under the Specialist Scope in New Zealand, from the Physiotherapy Board. Since then two more physiotherapists have also received this award; Dr Angela Cadogan and Dr Steve Tumilty.

AGM 2014

At the AGM in May a number of changes took place. Gill Stotter reached the end of her term as President and Dave Nicholls reached the end of his term on National Executive. Ian d'Young was elected as the new President of PNZ and Ricky Bell and Elizabeth Binns were elected on to National Executive. A Notice of Motion was also passed to form a new Special Interest Group – Physiotherapy in Mental Health.



Publications

Three New Zealand Journals of Physiotherapy were written again this year in March, July and November. Once again we also produced 11 issues of Physio Matters – a special thanks to those who contributed to either of these publications.

Website one year anniversary

June 2014 marked one year since we launched our new PNZ website. We have had over one hundred thousand unique visits to our website this year, which is a 25% increase on the previous year. It is especially promising to see the 'find a physio' and 'members only' sections are two of the most visited pages of the website.





Conference

The 2014 Linking the Chain Conference was held at the Langham Hotel in Auckland, 19-21 September 2014. With over 600 delegates, it was the most well attended conference PNZ has ever had. Over the three days there was more than 100 different presentations and trade exhibition with 30 stands and numerous sponsors, it was a very successful event with some positive feedback.

"A wonderful venue with a great range of speakers that made you excited to be a physiotherapist" – Conference attendee feedback.

Honour Awards

Janice Mueller, Dr Duncan Reid and Dr Mark Laslett were all presented with the awards of Life Membership of Physiotherapy New Zealand. These awards were presented by President Ian d'Young at the PNZ conference in September. There is more information about these candidates on page 19.

Commonwealth Games

The Commonwealth Games were held in Glasgow, 23 July – 3 August. The 11 physios who attended the Games with the New Zealand team were: Kara Thomas, Jordan Salesa, Mark Harris, Mary Dunning, Matt Wenham, Peter Lee, Rebecca Vanweerd, Rone Thompson, Sharon Kearney, Tawhai Whitewood, and Vanessa Trent.



Falls Campaign

In November we ran a public awareness campaign focused on preventing falls in older adults. For this campaign PNZ produced the usual marketing content (brochures, posters, videos) and we also partnered with grownups.co.nz the lifestyle website for 50+ market to share our content and gain feedback from their subscriber base of over 35,000 people.

Sports Campaign

In July we ran a Sports Campaign to coincide the Commonwealth Games to showcase how sports physiotherapists can improve sports performance and reducing the risk of injuries. A range of resources were produced for this campaign including: posters and brochures, an ask a sports physio ebook, which answered common sports injury questions. Two videos were also produced for this campaign, one with a recreational athlete and one with New Zealand Netballer Irene van Dyk.

World Physiotherapy Day

World Physiotherapy is on 8 September every year. This year to celebrate the day we ran a competition called 'thanks to my physio I now can...' that received over 120 entries of members of the public sharing stories of how their physio had helped them. Some of our Branches also ran events in their area to celebrate the day.



Remuneration Survey

This year PNZ commissioned a remuneration survey for the profession. As a result PNZ members now have access to a comprehensive remuneration report that includes data from the 1,500 members who took part. Each member was surveyed on a range of areas include employment, salary, hours and experience.



Leadership Days

We held Leadership Seminars in May and November this year. These seminars are a great chance for representatives from our Branches and SIGs to come together for learning, teaching and sharing of great ideas. Both days were well attended with over 30 representatives at each. Some of the external speakers we had this year were: John Marney, Principal Advisor the Treasury Health; Dr Katie Elkin, Associate Commissioner, Legal and Strategic Relations, Office of the Health; and Disability Commissioner and Graeme Benny from Health Workforce NZ.

THANK YOU TO ALL OF OUR VOLUNTEERS

NATIONAL EXECUTIVE

Ian d'Young (President)
Ricky Bell
Elizabeth Binns
Greg Knight
Denis Kelly
Karen Rasmussen

TAE ORA TINANA

Lynda Kirkman (Chair)
Kate Haswell
Ann McKellar
Karen Rasmussen
Maarama Davis
Katrina Bryant
Ricky Bell
Grant Mawston
Adam McDonald
Jess Radovanovich

KAUMATUA AND KUIA

Matua Bill Barlow
Whaea Pat Barlow

PROFESSIONAL STANDARDS AND ETHICS COMMITTEE

Jess Radovanovich (joint Chair)
Fy Dunford (joint Chair)
Ian d'Young
Catherin Noventa
Dr Meredith Perry
Ben Hinchcliff
Michael Borich
Glenn Thomas
Janet Copeland

HONORARY EDITORIAL COMMITTEE, NZ JOURNAL OF PHYSIOTHERAPY

Assoc Prof. Leigh Hale (Editor)
Dr Stephanie Woodley
Dr Anna Mackey
Dr Suzie Mudge
Dr Sarah Mooney
Dr Richard Ellis
Dr Meredith Perry
Janet Copeland

FINANCE COMMITTEE

Sheila Mann (Chair)
Ian d'Young
Cheryl Hefford
Greg Lynch
Mike Timmer (lay person)

PRIVATE PRACTICE ADVISORY GROUP

Grant Chittock (Chair)
Chris La Pine
Greg Knight
Jan Smith
Denis Kelly
Tania Clifton-Smith

ML ROBERTS AWARD COMMITTEE

Jean Hay-Smith (Chair)
Martin Chadwick
Janet Copeland

SCHOLARSHIP TRUST COMMITTEE

Ian d'Young (Chair)
Greg Knight
Barry Donaldson
Julie Reeve
Gisela Sole
Kate Haswell
Janet Copeland

AUCKLAND BRANCH

Jennifer Andrew
Ben Hinchcliff
Laura Holder
Harley Matthews
Lynne O'Sullivan
Mark Quinn
Kathryn Street

CANTERBURY BRANCH

Robyn Bayly
Meris Brandram-Adams
Lydia Dockrill
Wendy Fulton
Benjamin Henderson
Eileen Jones
Tara Martin
Joanne Nunnerley
Jane Plaisted
Tracey Pons

HAWKES BAY BRANCH

Dawn Birrell
Louise Coughlan
Shelley Fox

Craig Harrington
Rachel Kyle
Diana Mackie
Raewyn Newcomb
Juliet Rawnsley
Tony Snell
Lee Anne Taylor
Colin Tutchen
Leanne Wait

MIDDLE DISTRICTS BRANCH

Jennifer Christie
Julia Craig
Deborah Little
Olibia McKinnon
Claire Montgomery
Vicki Rea

NELSON MARLBOROUGH BRANCH

Phil Arthur
Tracey Wilton
Kate Gordon
Jeanette King
Lindy Horrocks Horrocks
Leonie vd Bergh
Jane Lissaman
Neroli Amyes
Kate Davies
Bizzy Candler
Sheryl Grant
Joanne Higgins

NORTHLAND BRANCH

Judith Bale
Jill Coentra
Brian de Vetter
Ben Gray
Wendy Hill
Dale Kent-Smith
Bernadette Luxford
Edith Rotgans

NORTH SHORE BRANCH

Jennifer Anderson
David Beattie
Donna Hickmott
Theo Manuel
Nicola Saywell
Vivienne Sheldon
Julika Woesler

OTAGO BRANCH

Leica Claydon
Sara Edwards
Chris Higgs
Gina Isbister
Ainslie Jeftha

Dorothy Kennelly
Lynn McLachlan
Mark Shirley
Sarah Tiong

SOUTHLAND BRANCH

Kjersti Carmichael
Karyn Duthie
Lucy Koch
Kim Laurie
Angela McMaster
Fiona Morse
Ruth Nicholas
Jeffrey Walker
Joanna Wilson

WAIKATO / BAY OF PLENTY BRANCH

Julia Brighthouse
Susan Langdon
Rachel Roberts
Kara Thomas
Renee Wood

WELLINGTON BRANCH

Rachel Barrett
Nicholas Clode
Chris Desmond
Susan Doesburg
Thomas Keef
Darragh Kenny
Liam MacLachlan
Meredith Perry
Dan Sainsbury

CARDIOTHORACIC SPECIAL INTEREST GROUP

Kirsty Johnson Cox
Fy Dunford
Lynne O'Keefe
Laura Rensford
Brigitte Eastwood
Victoria Donoghue
Charulata Kulkarni

CONTINENCE AND WOMAN'S HEALTH SPECIAL INTEREST GROUP

Ann McKellar
Liz Childs
Melissa Davidson
Vicki Holmes
Julia Johnson
Carol Ramsden
Sharon Wilson
Jill Wood
Lisa Yates

HAND THERAPISTS (NZAHT) SPECIAL INTEREST GROUP

Kelly Davison
Emma Hedges
Susan Fromm
Moana Cameron

MANIPULATIVE SPECIAL INTEREST GROUP (NZMPA)

Richard Ellis
Ingrid du Toit
Robyn Lane

NEUROLOGY SPECIAL INTEREST GROUP

Todd Stretton
Leigh Hale
Denise Lyness
Carole Rogers
Sally Bowes
Tara Martin
Lynette Lulich

OCCUPATION HEALTH SPECIAL INTEREST GROUP

Kurt Thomas
Joanne Ayers
Rachel Lilley
Mark Shirley
Leigh Keefe
Wayne Hudson

OLDER ADULTS SPECIAL INTEREST GROUP

Christine Russell
Rachel Bladon
Amy Griffiths
Ann Newsom
Amanda O'Sullivan
Nateele Taylor
Helen Rowe
Karen Porteous

PAEDIATRIC SPECIAL INTEREST GROUP

Helen Thorne
Gabiella Albers-Greenway
Vanessa Carrington
Cheree Daniel
Jo-anne Galletly
Jane Hamer
Mary Jane Hollister
Bev Hoskins
Gaela Kilgour
Kathryn Maddalena
Eileen Moore
Jane Noakes

Celia Reid
Merryn Robertson
Madeleine Sands
Hilda Mulligan
Catherine Coull
Julian O'Hagan

ACUPUNCTURE SPECIAL INTEREST GROUP (PAANZ)

Derek Timmins
Guy Bailey
Susan Kohut
Anne Macann
Jillian McDowell
Andrea Moses
Jane Scoular
Kirsty Speedy
Nicola Tse
Angela Trotter
Trevor Montgomery

SPORTS SPECIAL INTEREST GROUP

Hamish Ashton
Timofei Dovbysh
Chelsea Lane
David Rice
Kara Thomas
Bharat Sukha
Michael Borich

EDUCATION SPECIAL INTEREST GROUP

David Nicholls
Allyson Calder
Ewan Kennedy
Daniel O'Brien
Meredith Perry
Wendy McKinstry
Erik Dombroski

DHB LEADERS SPECIAL INTEREST GROUP

Kristine Nicol
Tracy Hogarty
Simon Kerr
Lindsay Pooley
Dale Radford
Susan Doesburg

PHYSIOTHERAPY IN MENTAL HEALTH SPECIAL INTEREST GROUP

Patricia Lyons
Joke van Staveren
Meris Brandram-Adams

TAE ORA TINANA

Te roopu ko Tae Ora Tinana

Tae Ora Tinana provides a voice for Māori members to promote the understanding of Hauora Māori and tikanga Māori within physiotherapy. Kaitiaki contribute to the development of the Māori health workforce through interaction with leaders within the schools of physiotherapy, Allied Health professions, Māori networks and the Ministry of Health. Kaitiaki are chosen to provide as broad a representation of our membership as possible: rohe, iwi, clinical practice, age and gender. Up to eight kaitiaki, supported by our kaumatua and kuia and National Office, attend at least four hui each year.

Whakatutukitanga

- Ricky Bell was elected to National Executive in May, joining Karen Rasmussen in contributing a Māori perspective to governance within PNZ.

- Our kaumatua and kuia, supported by the Chair, represented Physiotherapy New Zealand at the powhiri which opened the 2014 national conference in September. Awareness of Hauora Māori was promoted during presentations by four kaitiaki and two tauira.
- Two days after the conference, Matua Bill survived a critical challenge to his health from which, I am relieved to report, he has made a full recovery.
- Thanks to those members who were able to respond to our brief online survey, contributing to the development of Tae Ora Tinana's strategic and business plans for 2015.
- Tae Ora Tinana Tauira Award for Māori Physiotherapy students at AUT and Otago. We are proud to announce Campbell Hooker (Te Atiawa, Ngati Ruanui) AUT and Graeme Cashmore (Ngai Te Rangi, Ngati Raukawa) University of Otago, as the recipients.

Something new for 2014

Kate Haswell and Lynda Kirkman presented at the 2014 Otago Health Professional Student Hui in Dunedin April 4-6th. The kaupapa: Innovative Collaborative Interdisciplinary practice in Hauora Māori. Lynda profiled four outstanding Māori physiotherapists.

Nō reira,

Lynda Kirkman, Chair Tae Ora Tinana

Waiho i te toipoto, kua i te toira/Let us keep close together, not wide apart

NEW ZEALAND JOURNAL OF PHYSIOTHERAPY – HONORARY EDITORIAL COMMITTEE REPORT FOR 2014

What the Committee is responsible for

The Honorary Editorial Committee of the New Zealand Journal of Physiotherapy is responsible for the content, quality and timely production of the journal; publishing three issues annually. The Committee comprised 8 members in 2014: Leigh Hale (Editor), Anna Mackey, Stephanie Woodley, Suzie Mudge, Janet Copeland, Meredith Perry, Sarah Mooney and Richard Ellis (Associate Editors). The Committee is supported by an Editorial Advisory Board and maintains strong governance links with Physiotherapy New Zealand. The Committee usually meets once in-person and twice via teleconference each year. Each paper submitted to the journal is managed by the Editor and one Associate Editor and is sent out for blinded peer review to at least two reviewers.

Highlights for 2014

- The increasing quality and size of the journal. In 2014 we published 10 research reports, three ML Roberts prize winner papers (from the Physiotherapy Baccalaureate degree programmes at University of Otago and AUT University), three literature reviews, one case study and three Invited Clinical Commentaries. We have an increasing number of international submissions.
- Every paper published in the journal is now allocated a Digital Object Identifier (DOI).
- We held a successful informative Breakfast Session at the Physiotherapy New Zealand Biennial Conference in September 2014.



- We applied to be indexed in Medline for the first time. Although unsuccessful, we were commended on a number of aspects of the journal and provided with feedback for improvement.

Something new that the committee took on for 2014

The Committee revised our processes and standard documents in 2014, as well as applying for Medline indexing and for Digital Object Identifiers.

PRIVATE PRACTICE ADVISORY GROUP

What the committee is responsible for

The PPAG acts as the voice of private practice, representing their interests and needs.

Highlights for 2014

The highlight of 2014 was the remuneration survey that was conducted in September. Thank you to all the members, all 1550 of you, that completed the survey and helped provide the membership with some really value insight into the remuneration of our profession. If you missed it the highlights of the report were:

- The average salary of all respondents was \$56,753
- The average salary for those who work full-time (more than 35 hours) was \$70,508
- 55% of physiotherapists have a postgraduate qualification
- 50% of physiotherapists work in manual therapy/musculoskeletal
- There is a 9% gender pay gap difference (includes both part time and full time)

Something new the committee took on in 2014

This was our second year operating as the PPAG and while we are still finding our feet we are constantly looking for opportunities to add value to our private practice members. In 2014 this was through the remuneration survey which we are intending on conducting again in 2015. We have also identified a need for business training for our private practice members and we are currently planning the 2015 Business Symposium.

PROFESSIONAL STANDARDS AND ETHICS COMMITTEE

What the committee is responsible for

The Professional Standards and Ethics committee was established in 2013 to:

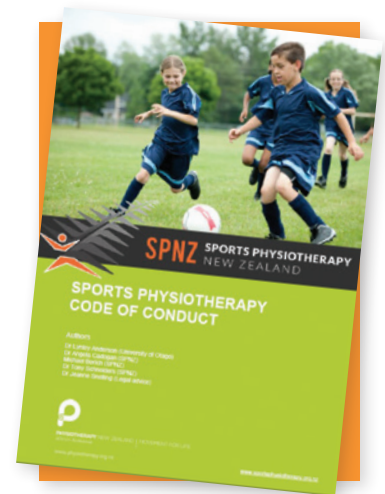
- facilitate education in the area of ethics and to foster a culture of ethical awareness amongst physiotherapists to equip them with the means to approach ethical problems and conflicts in their practice, and
- encourage and promote thoughtful debate regarding practice related issues within the physiotherapy profession.

Highlights for 2014

The committee was pleased to welcome three new members in 2014: Ben Hinchcliff, Glenn Thomas and Michael Borich. The increased size of the committee has allowed us to be more pro-active writing articles in *Physio Matters* on topics that are brought to our attention. We have also updated some policies to ensure they remain fit for purpose and worked on joint position statements with the Physiotherapy Board. Members of the committee have also had the opportunity to present at Branch meetings and we are keen to continue doing this in the future.

Something new the committee took on in 2014

The Sports Physiotherapy Code of Conduct was completed at the beginning of 2014, and the Professional Standards and Ethics Committee became the group within PNZ given the responsibility for handling breaches. To ensure these breaches were handled appropriately by the committee, the Sports Physiotherapy SIG were invited to nominate a representative to join the committee resulting in Michael Borich joining us. If concerns are raised the committee seeks to provide guidance to those involved and education for the wider physiotherapy community. We have also been working closely with the Physiotherapy Board on the process for handling complaints and the responsibilities of each organisation.



OUR ELEVEN BRANCHES AND THIRTEEN SPECIAL INTEREST GROUPS PROVIDE EDUCATION, NETWORKING AND SUPPORT TO OUR MEMBERS. THE COMMITTEES OF VOLUNTEERS ARE THE UNSUNG HEROS WHO MAKE THINGS HAPPEN.

HERE ARE THEIR REPORTS FOR THE YEAR GIVING AN OVERALL HIGHLIGHT, SOMETHING NEW THE COMMITTEE TOOK ON AND A PARTICULAR EVENT OF NOTE FOR 2014.

AUCKLAND

The overall highlight for 2014 was the improved efficiency of communication with Branch members. We have started our own Facebook page which has allowed us to advertise what the Branch is doing and availability of scholarships. We feel this has resulted in an increase in attendance to our educational evening. Many Branch members have informally praised our efforts in heightening the awareness and role of the Branch. We also started using internet banking for payment of course fees and payment of bills/reimbursements. A final highlight was the changes we made to update, improve and expand our scholarship policy which allowed us to give away more scholarship awards than last year.

Something new the committee took on for 2014 was operating under a very new committee. A new chair, secretary, treasurer, and two new members were appointed. We welcomed an additional 90 new members to the Auckland Branch. We introduced an electronic booking system for organising our symposium and small events such as CPR evenings. This has helped to reduce the administrative time required of the committee. We thanked and said goodbye to Sandie Alexander, Moira Faye and Amanda Brown for their service to the Auckland Branch committee, each having served more than 10 years.

A particular event to note for 2014 was the Auckland Branch Symposium - The Hip Connection. We had two orthopaedic surgeons, a sports physician and a physiotherapist present to our sold out event of 230 attendees, members, as well as some from the Northland, North Shore, Auckland and Waikato-BOP Branch and AUT physiotherapy students. We embraced technology to take booking electronically and scan QR code tickets on the day using smartphones and even issued our first electronic attendance certificate to attendees.

Many Branch members have informally praised our efforts in heightening the awareness and role of the Branch.

the numbers of emails sent to members and improved the knowledge transfer between groups.

A particular event to note for 2014 was a Branch Shoulder Symposium to raise funds for the Canterbury Physiotherapy (including Jean Erwin) Charitable Trust. The presenters were Mr Khalid Mohammad, a local Orthopaedic Surgeon who specializes in the shoulder, and Dr Angela Cadogan and Dr Mark Laslett – both Clinical specialists in the Branch. Eighty three people attended in person and 25 people attended via Video-conference links.

HAWKES BAY

The overall highlight for 2014 was the annual AGM. Hosted each year at local winery, it attracts a large turnout of members and is a delicious way to start the year! The guest speaker is always informative and thought provoking. In 2014 our guest represented the Health and Disability Commission and this year we were fortunate to have Levi Armstrong from the Hastings gym 'Patu Aotearoa'. While it is Maori branded the gym has open membership and operates as a social enterprise. The gym uses te reo and tikanga and training is offered to workplaces, schools and marae via mobile trainers. We will also be expected to 'get active' at our AGM too.

Something new the committee took on for 2014 was – well it isn't new but we have had a pro-active committee with a can-do attitude, and members who support the Branch activities. My sincere thanks to you all.

A particular event to note for 2014 was the annual First Aid course run by Red Cross specifically for physiotherapists at the beginning of each year. The importance of regularly updating our CPR and emergency skills was recently emphasized to me personally when my brother was involved in an accident and due to the quick thinking action of a passerby, who had just completed a CPR course, had a fighting chance of surviving.

CANTERBURY

The overall highlight for 2014 was the inclusion of the members requests in the programme we delivered. The committee started the year by sending a survey to the Branch members to determine what sort of programme they wanted. This included preferred days and locations for the meetings. This was the basis of the planning for the years programme. The Branch members have tried to deliver what the members wanted and generally meetings have done this.

Something new the committee took on for 2014 was starting to use the Branch section of the PNZ website to advertise Branch events and to publish minutes from groups the Branch is represented on, or works closely with such as the Physiotherapy Advisory Group and the Canterbury Initiative. This has reduced

MIDDLE DISTRICTS

The overall highlight for 2014 was our annual AGM was held in Palmerston North in April. A study morning was held in conjunction with Dr Mike Clearly presenting on "Epidurals for lumbosacral radicular pain," and Judy Leader (Nurse Practitioner, Pain Management, MCH) discussed "The burden of back pain: opportunities to intervene". Both were very interesting and current topics. We have also continued to host education evenings in numerous locations with between 8-30 attendee. It is great to see new faces as well as our regulars.

Something new the committee took on for 2014 was the committee has now moved to electronic banking which will mean our transactions will be more efficient.

A particular event to note for 2014: the Leadership Seminars were attended by Debbie Little earlier in the year and Jenny McCombie in November. It was great to hear how other committees are working. Some committees are using other means to meet such as skype (however at present our committee feels the teleconference are most effective way to meet). We are also looking into how Webinars could work for the education evenings, which we learned about by attending the seminars. We also got links to Professional Supervision – which we hope will be a topic that will coincide with our AGM in March 2015.

NELSON/MARLBOROUGH

The overall highlight for 2014 was our biannual symposium which was held this year on June the 14th at the Rutherford Hotel. We were fortunate to be able to bring Dr Richard Ellis there to speak. He is a senior lecturer at AUT. We were also fortunate to also have local orthopaedic Surgeon, Mr Perry Turner, speak to us. We also had a lunch time presentation by Dr Stephen Busby from Nelson Radiology. The symposium was well received by the 40 attendees.

Something new the committee took on for 2014: Our final night for the year was an extremely helpful night at MoleMap Nelson on skin lesions.

A particular event to note for 2014 we had nights on pain and plasticity, the bio-mechanics of cycling and self experience of concussion, and a presentation by Koru Ultrasound on using ultrasound to aid in the diagnosis of Arthritis and Morton's Neuroma. We had a manual handling presentation and practice night, and a practice night for SI joint mobs. We also ran a CPR refresher course both here in Nelson and in Blenheim.

NORTH SHORE

The overall highlight for 2014 was that the PNZ North Shore Branch Committee has continued to provide excellent CPD opportunities throughout 2014 for PNZ members. With the large network reached through our committee, we have been fortunate to be able to call on a wide range of excellent guest speakers who have been more than happy to talk to our group. I would like to take this opportunity to thank the North Shore Branch Committee for all their dedication and hard work over the year.

Something new the committee took on for 2014 was running a CPR course for our members that was over- subscribed and well received.

A particular event to note for 2014 was having guest speakers such as leading sports physicians John Lythe, Craig Panther and Brendan O'Neill; orthopaedic surgeon specialising in shoulder and elbow surgery, Peter Poon; physiotherapist and lecturer Dan O'Brien, and senior physiotherapist with TARP, Catherine Pollard.

Topics addressed included CRPS, current research findings in OA management, tendo-achilles injuries, surgical and conservative management of the elbow and integration of professional roles in high performance sport.

NORTHLAND

The overall highlight for 2014 was running a successful Shoulder Symposium with Dr Angela Cadogan (Physiotherapist) as our main presenter for the day. We also had presentations from Marc Hirner (Orthopaedic Surgeon) and Murray Pachel (Radiologist). This was attended by 36 members and the feedback was excellent. Our membership remains steady with 101 members in Northland. Our committee is strong at the moment with 11 committee members. We have invited two of our younger members to join committee meetings as "interns". Edith Rotgans stepped down from the committee this year to concentrate on her busy role at the Northland DHB. Thank you for all your contributions in recent years, Edith. We strive to have a mixture of public and private physiotherapists on our committee.

Something new the committee took on for 2014 was our committee started using Basecamp (a project management app) to communicate within the committee, store our files, and plan our events. It seems to be working well and our aim is to move to a paperless record system eventually.

We had several of our committee meetings last year at Killer Prawn, a local "establishment", and this seems to have improved the enthusiasm for getting together!

A particular event to note for 2014 was at our AGM earlier in the year Ricky Bell (Physiotherapist from Ahipara) spoke about Waka Ama Injuries and a new project he is leading on Obesity and Maori. He also talked to us about his new role on the Executive at PNZ. Jess Radovanovich (Physiotherapist from Whangarei) presented on Ethics. We also held a Cultural Competency evening on August 21 with Huria Iri from Northland DHB presenting on Engaging and interacting with Maori clients in a safe manner, and Wendy Hill (Senior Physiotherapist at Northland DHB) presenting on her research into Monitoring of Maori Unknown Outcomes in a Hospital Setting.

We have continued to provide excellent CPD opportunities throughout 2014 for PNZ members.

OTAGO

The overall highlight for 2014 was organising and running Mulligan's Part A. Some very enthusiastic committee members took responsibility for the large portion of administration tasks with support from PNZ. The course was full and very positive feedback was received. As a result we will be running Part B in the early part of 2015.

Something new the committee took on for 2014 was the committee took on a huge task in proposing to the Branch

that PNZ administers PNZ Otago Branch Accounts. This had previously been proposed to the Branch some years ago and at the time due to it was voted against due to limited information given that it was a new process. Our treasurer presented the Branch with all the relevant information prior to and at a special meeting. Members voted in favour of the proposal. Our Branch accounts are now being administered by PNZ. This will have a very positive benefit for future treasurer, future committee members, and Branch members.

A particular event to note for 2014 was learning that the Physio Pool in Dunedin was going to be closed due to the SDHB withdrawing further funding. This was captured by the media, and both health professionals and members of the public expressed their concern with the pool closing. We decided that for World Physiotherapy Day we would show our support for the pool remaining open. We invited Branch members to come to the pool for coffee and a swim. We had a coffee cart on site and we sold bagels. We had a pretty good turn out for such an early morning start and it was a great forum to help gather some momentum in the long-term support for the pool.



The overall highlight for 2014 was the consistent high number of members attending our events across the region

SOUTHLAND

The overall highlight for 2014 was being able to organise two well received courses in Invercargill. Due to being a small group we tend to organise in house education sessions and advertise within the Southland Branch. We were advised by one of our members at the beginning of the year that Jacqui Clark was a brilliant speaker. With hope, we e-mailed Jacqui and invited her down to speak. She was able to come down and present two courses which was attended by physiotherapists from Dunedin, Southland and Te Anau.

Something new the committee took on for 2014 was managing delve into some new funding avenues this year. The main being the Otago-Southland Physiotherapy Trust. This funding was used to help pay for Jacqui's flights down as well as being able to subsidise some the Otago and Southland members attending this course. As a group, we have become more confident in understanding the criteria needed to apply for this funding and will be utilising it in the future.

A particular event to note for 2014 was finally managing to have a dietician speak to us. We have been trying for a few years now. Obviously to learn about nutrition but also trying to get a bit of a cross over between the allied disciplines in Southland. It was really well received with plenty of good feedback and we will most likely ask Sophie to come back and speak to us about some more specific topics relating to nutrition in the future.

WAIKATO

The overall highlight for 2014 was the consistent high number of members attending our events across the region. We ran monthly events alternating between Hamilton, Tauranga and Rotorua, and two full Branch meetings in February and November 2014. There continues to be good numbers attending these evenings with varied speakers from both the physiotherapy profession and wider medical community.

Something new the committee took on for 2014 was with local Rotorua physiotherapists we successfully ran two clinical evenings with great support from members. These evenings are now well established in Rotorua and will continue to run at least twice per year. Events in the smaller locations reduce the need to travel to events for local members, support CPD and foster networks and interactions with the physiotherapy profession.

A particular event to note for 2014 was in November a full Branch event was held in Tauranga with Mr Vaughan Poutawera, a local orthopedic specialist, speaking about his experience in the Phillippines following Typhoon Haiyan. This was extremely informative and humbling to hear about his experience. Lesley Thornley also gave members more information about the Professional Supervision program, and members indicated their support in attending the training program and were positive about implementing this program into their physiotherapy practice. The committee is excited about the Professional Supervision program and its positive influence in the profession and is keen to have more training days in the region. Another highlight was Georgina Rodd, from the Health and Disability Commission legal team, discussing the Health and Disability Code, The Commission and Complaints, and its influence on physiotherapy.

WELLINGTON

The overall highlight for 2014 was the addition of five new physiotherapists to the 2014 committee and the enthusiasm and new ideas that they brought with them to Branch business. The committee of nine provides representation from the public sector (DHBs), private practices and the School of Physiotherapy, University of Otago.

Something new the committee took on for 2014 was holding committee meetings in local cafés with the formal business completed before meals were delivered. This proved to be hugely successful. The inclusion of a student representative on to the committee brought another perspective to committee discussions and decisions.

Other highlights included the stunning attendance at the first Branch meeting for the year – a presentation from Orthopaedic Surgeon, Grant Kiddle, and the establishment of a Wellington

Branch Facebook page. Thanks to the vision and proactive work of Nick Clode with Webinar developers and Webinar presenters five Webinars were filmed in October and following editing will be available for viewing by PNZ members in 2015 at no cost. The Branch is very grateful to the six local physiotherapists and Orthopaedic Surgeon for sharing their knowledge and skills for this initiative.

A particular event to note for 2014 was in October the Wellington Branch in conjunction with NZMPA hosted a course where Professor Peter O'Sullivan from Curtin University, Perth presented and demonstrated on 'A Cognitive Functional Approach for the Management of Disabling Low Back Pain Disorders'. The two day course was well attended and feedback from participants was overwhelmingly complimentary and positive. "Highly recommend this presenter – an excellent clinician, researcher and role model" "More courses like this!", and "Patient interviews were great! Light bulb moments!!"

ACCUPUNCTURE PAANZ (PHYSIOTHERAPY ACUPUNCTURE ASSOCIATION OF NEW ZEALAND)

The overall highlight for 2014 There were a number of things and it is hard to name just one. This year we have seen a fresh new look to our website, with easier email address access for our members. With the assistance of the PNZ National Office staff, the acupuncture and physiotherapy brochure was launched and is a valuable resource for patients seeking acupuncture treatment. Our courses have continued to be well attended by our members, and our membership overall continues to grow. This would not be possible without the ongoing support of our committed members.

Something new the committee took on for 2014 was to try and increase membership numbers. In particular this was done through more advertising of the benefits of being a member. We would like to thank all of our hard working Executive Committee members who not only volunteer their time but also have a lot of heart and passion for our SIG. Another big thank you to our Education team for their valuable contribution for all our courses held during the year. A Special thanks to the PNZ National Office staff for all their help over the year.

A particular event to note for 2014 was the running of our Dry Needling (Foundation) courses. Again these have been well attended with two more foundation courses scheduled to run for 2015 and a more advance course for those who have already attended the foundation course to be held later this year.

The addition of five new physiotherapists to the 2014 committee and the enthusiasm and new ideas that they brought with them to Branch business.

CARDIOTHORACIC

The overall highlight for 2014 was over the last year the CTSIG committee has utilised the internet for communication and education, we have continued to write informative monthly blogs for the PNZ website and maintain an up to date webpage for our members. The commitment required to write monthly blogs and come up with relevant topics shows how passionate the committee is about cardiothoracic physiotherapy and educating others.

Something new the committee took on for 2014 was CTSIG has increased our committee size to include historical and education support. This further increases our strength and capacity to provide successive leadership in forthcoming years. We awarded a long serving member the Member Emeritus thus demonstrating that we care as a committee and acknowledge all the work done.

A particular event to note for 2014 we were delighted this year to be able to draw our members to the PNZ Superconference with respiratory specific topics, a whole afternoon full! Those who attended also enjoyed many other very relevant topics and the opportunity to connect with other physiotherapists. We also held an interactive workshop with Kylie Hill on assessment and exercise prescription in acutely unwell patients.

This was a topic that has been requested by our members in the past and was very well received.

Kylie imparted her extensive knowledge and passion in this area to an enthusiastic bunch of physiotherapists. All who attended were keen to return to work and put their new knowledge and skills into practise.

CONTINENCE & WOMEN'S HEALTH

The overall highlight for 2014 was that following the PNZ conference Diane Lee presented her course on integrated stability systems related to the pelvic girdle. Women's Health was also well represented at the conference.

Something new the committee took on for 2014 IOPTWH surveyed countries on how services are provided for Women in NZ and members contributed to the New Zealand response.

A particular event to note for 2014: was we had many great events and the CWHSIG has also published a quarterly newsletter. It is full of up to date information including information on recent research, book reviews and activities. "Strengthening the links" Leadership Day continue to be organised by PNZ to ensure SIGS communicate and interact - Melissa Davidson has been attending these.

his was a great success in sharing innovations, achievements, and ways to tackle common challenges. Another highlight was our regional forums where members worked on issues specific to their region, and strengthened their networking and sharing systems and strategies. This approach has facilitated cross DHB working in many areas. Key achievements of these groups included the development of a regional CPD survey (Upper North), a regional peer review form (Midlands) and contribution to an Allied Health Career Progression Framework for three DHBs and CASP policy for six DHBs (Lower North). We were also pleased to be able to showcase the work and benefits of physiotherapists based in emergency departments with a publication earlier this year.

Something new the committee took on for 2014: In February the Chair represented our group in a teleconference with the National Directors of Allied Health (DAH). They were keen to have a general overview of the DHB Leaders group, and in particular to discuss the Physiotherapy Specialist scope of practise and its impact on DHBs. They were also interested in key topics we were working on and other aspects we wished to raise. Discussion included the Physiotherapy Specialist position and scope of practice, the extended scope of practice survey and the potential impact on DHBs, skill mix and recruitment/retention challenges experienced in some DHBs, CPD funding and workforce development. Alignment with the National DAH Group provides strength for professional issues and changes impacting physiotherapy in DHBs, and there may be opportunity to work with them and our Allied Health colleagues from the public health sector as applicable.

A particular event to note for 2014: As a committee we had had some discussion about the ongoing need for DAA audits for DHB outpatient services, as physiotherapy is also audited under the regular whole of DHB audit and certification programme. Following investigation we were advised that the DAA Group would continue to audit all DHB allied health services and certification would be audited against all criteria in NZS 8171:2005 Allied Health Services Sector Standard. The rationale given for this continuation was a change to the methodology used to audit DHBs and the ramifications for the audit process for allied health services. The DAA Group will use the DHB audit report to provide the physiotherapy services auditor with information about the overarching organisational management systems across organisations.

Something new the committee took on for 2014 was to look into the Xero accounting package with the assistance of PNZ, to allow us to keep clear, concise financial records.

EDUCATION - PHYSIOTHERAPY EDUCATION GROUP (PEG)

The overall highlight for 2014 was the redrafting of our constitution. The SIG had gone quiet over the last few months and we wanted to give it a new lease of life, so we looked back at our objectives and decided to focusing more on the things that we were passionate about as educators. We still wanted to promote physiotherapy education, but realized that we needed to do more to nurture ourselves rather than focusing mainly on promoting the group.

Something new the committee took on for 2014 was something that came out of the review of our constitution. This was a recommendation that we employ someone for a few hours each week to search for and promote educational resources through the group's social media. We'll be appointing a physiotherapy student into this role at the start of 2015 and this will provide material for members of the group.

A particular event to note for 2014 was establishing a very exciting collaborative project with PAANZ to develop and deliver a course on best practice in teaching and learning for people who run SIG weekend courses. We haven't had a lot of CPD for people who are the teachers in the past, so this will give us a good opportunity to develop educational capability within the profession and promote some of the expertise in PEG. We're hoping to offer courses in Auckland, Dunedin and Wellington in 2015.

HAND THERAPISTS - NEW ZEALAND ASSOCIATION OF HAND THERAPISTS (NZAHT)

The overall highlight for 2014 was our annual conference in Queenstown, which was held in conjunction with the Orthopaedic and Plastics Hand Surgeons.

Something new the committee took on for 2014 was to look into the Xero accounting package with the assistance of PNZ, to allow us to keep clear, concise financial records. We elected both a new Treasurer, Susan Fromm, who has taken this new challenge on board. 2014 also saw a new President, Kelly Davison, being elected and Moana Cameron stood down after 2 years.

A particular event to note for 2014 was our well attended conference. We are likely to continue to combine with the Surgeons conference very second year. Planning is currently underway for our annual conference which will be held in Rotorua this year in November.

MANIPULATIVE – NEW ZEALAND MANIPULATIVE PHYSIOTHERAPISTS ASSOCIATION (NZMPA)

The overall highlight for 2014 was the collaboration with other entities – it has been a stand out this year. Locally, we collaborated with the Wellington Branch of PNZ to host Prof Peter O’Sullivan, while we were also involved with the Super SIG Conference and assisted the Continence and Women’s Health Group with plinths for their course. Internationally, New Zealand and the USA were the first countries to enter into a reciprocal recognition agreement whereby we acknowledge the qualifications of each other’s graduate physiotherapists in terms of our IFOMPT Membership. We have also entered into this with Canada subsequently. We are proud to have all three first Physiotherapy Specialists, namely Drs Mark Laslett, Angela Cadogan and Steve Tumilty as active members of NZMPA.

Something new the committee took on for 2014 was resigning from our regular training programme. The result of this is the new Certificate in Orthopaedic Manual Therapy (COMT) which is to be launched in 2015. An introductory week-end that sets the scene for the remainder of the programme by ensuring that participants have a firm understanding of key knowledge and principles has been added, while the content for the remainder of the courses has been updated to reflect the latest research and practice. Upon completion of the nine weekend courses, attendees will be awarded the COMT.

A particular event to note for 2014 was that in keeping with the digital training era, we introduced online webinars in 2014. We are happy to report that the attendance of these events has steadily increased to more than 100 participants per webinar. The first webinars were presented by Drs Duncan Reid, Richard Ellis and Angela Cadogan. The latest webinar was presented by Prof Chad Cook from the USA, demonstrating that it is a global training opportunity that makes exposure to international experts relatively easy.

The overall highlight for 2014 was the collaboration with other entities – it has been a stand out this year.

Something new the committee took on for 2014 was the use of (mobile) skype for a number of our meetings this year so we could include distant members in the meetings. Being a SIG was new for us: we had the opportunity to promote Physiotherapy in Mental Health.

A particular event to note for 2014 was the range of committee meetings at the end of the year that were great team work. The results of these will manifest themselves in 2015.

NEUROLOGY

The overall highlight for 2014: In collaboration with PNZ Office and other SIGs, it was a pleasure working together on the PNZ Conference in September. We were delighted to support Associate Professors Julie Bernhardt and Denise Taylor as invited speakers. Julie also conducted a workshop on “I have an idea” that encouraged clinicians to consider a clinical idea and how they might develop it further. Feedback on the conference that we have received from members has been all positive and suggestive to continue the current format. It is still planned that NSIG will support courses throughout 2015.

Something new the committee took on for 2014: It was the first year of a reduced membership fee and providing free membership to undergraduate physiotherapy students. Another new initiative was centralising communications to the PNZ NSIG webpage. This has provided members a “one stop shop” for all things neuro physiotherapy. We were also able to support four members to attend the PNZ Conference in September. Another highlight was the revision of the NSIG Committee Rules which were confirmed at the 2014 AGM.

A particular event to note for 2014: We have had numerous events of note this year, and I would like to take the opportunity to thank the NSIG Committee members of 2014. We have two new members (Dr. Nada Signal and Carole Rogers) who will add great insight into considerations for the members. I would also like to thank the National Office for their continued support throughout 2014.

MENTAL HEALTH – PHYSIOTHERAPY IN MENTAL HEALTH (PIMH)

The overall highlight for 2014 was establishing ourselves and running of two meetings, sending out numerous articles. We also worked hard on criteria and risk management regarding a referral pathway in primary care for treatment of (mild) anxiety in Canterbury.

OCCUPATIONAL HEALTH – OCCUPATIONAL HEALTH PHYSIOTHERAPY GROUP

The overall highlight for 2014: Kurt Thomas (Occupational Health Group) and Karen McLeay (PNZ) attended a meeting in Wellington on 14 August 2014 to sign Physiotherapy New Zealand on as a member of the Health and Safety Association of New Zealand. The Health & Safety Association of NZ (HASANZ) will bring all the health and safety professions together in a representative, peak body. HASANZ will provide effective

engagement on education and developing the sector's skills. It will ensure there is a clear and agreed understanding of what good standards look like and it will be able to steer duty holders in the right direction for competent advice and services. It will also provide a first point of contact for government when a professional health and safety perspective is needed.

Something new the committee took on for 2014: This was the first year that we held our AGM as a tele-conference. Normally the AGM would be held at the Occ Health Conference, however, one was not held this year due to the Physiotherapy Super Conference being held. Nick Kendall's Work and Health <> Health and Work presentation and workshop at the conference were well received.

A particular event to note for 2014 was holding our first webinar on 26 November at 8pm. It was free for all SIG members and 49 people attended out of 75 registrations. Sebastian Morgan-Lynch presented on Privacy and The Health Information Privacy Code. His talk came alive and proved to be interesting and applicable, particularly as it was interactive with questions from the audience during the presentation.

OLDER ADULT - PHYSIOTHERAPY FOR THE OLDER ADULT

The overall highlight for 2014 was the conference. The SIG chose to support the PNZ new conference format by not holding a study day this year. The committee decided to purchase four registrations to the PNZ Conference 2014. We had 11 applicants and so selection was a blinded random process and Rachel Bladon, Julia Ducray, Chrissie Russell and Katherine Smith were our recipients of these.

Something new the committee took on for 2014: A survey on Physical Activity and Exercise Enhancement in People with Dementia was sent out to members of the Older Adults Special Interest Group, Physiotherapy New Zealand. There was a total of 45 responses. There were seven questions, based on where the respondents worked, if they used cognitive assessments, if they considered the NZ physical activity recommendations, what interventions they use, what outcome measures, any experience with the Seattle Protocols; and if they would be interested in joining a focus group to consider how to promote exercise for people with dementia. A copy of the results were sent to SIG members.

A particular event to note for 2014 was that our educational activity for the year was subsidising a professional supervision course for members as a way of supporting our members who are sole practitioners to find and engage in supervision.

PAEDIATRIC

The overall highlight for 2014 was that as part of PNZ conference, we were able to invite Johanna Darrah to speak about

her work on Context Therapy and the AIMS assessment. She was an excellent interactive speaker and the sessions were well attended. It would have been great if we had longer to be able to have heard more from her, and for more members to have attended!

Something new the committee took on for 2014 was the committee working hard to improve communication with our members and ensure we are meeting the objectives of the PSIG.

We have used survey monkey to ask a range of questions to shape the next couple of year's work/focus of PSIG. We have shared more information through: more regular emails to members, updating the PSIG section of PNZ website (will be promoting this as a resource more), starting a Facebook page which we will be promoting, and exploring other social media avenues to provide a range of communication platforms.

A particular event to note for 2014 was being part of the organising of the PNZ conference. There was a successful turn out of members from PSIG. The feedback we received from them was positive, which we have shared with all members. We are keen to be involved again if the conference ran in a similar format!

SPORTS PHYSIOTHERAPY NEW ZEALAND (SPNZ)

The overall highlight for 2014 was the release of the Sports Physiotherapy Code of Conduct. This is the result of a number of years of hard work by the committee, which was made up of Dr Lynley Anderson from the University of Otago, Dr Angela Cadogan (SPNZ), Michael Borich (SPNZ), Dr Tony Schneiders (SPNZ) and Dr Jeanne Snelling providing legal advice. After consultation with numerous stakeholders the final code was presented at the SPNZ Sports Physiotherapy Symposium in March 2014. The code recognises the different environments and situations physiotherapist working in sport come across, and outlines responsibilities and limitations of our work. The code will raise the bar and improve our professionalism, as well as protecting us from awkward and dangerous situations.

Something new the committee took on for 2014 was the building of relationships with other stakeholders in the area of sport, both locally and overseas. Following up from last year's agreement and support of 'Stop Sports Injuries,' a formal agreement was concluded with the 'Sports Performance Research Institute' based at the Millennium Institute and AUT. Contact was also made with NATA in the USA, the Australian Sports Physiotherapy Group, and Drug Free Sport NZ.

A particular event to note for 2014 was our biennial sports Physiotherapy Symposium. This year we moved it to Rotorua to provide a more professional environment. Despite a cyclone trying to put a dampener on things, our key note speakers of Mary Magarey and Craig Purdam, as well as a number of local presenters, presented a range of sports topics that were both enlightening as well as clinically useful.

Dr Mark Laslett – Life Membership of Physiotherapy New Zealand

Mark has been a passionate and enthusiastic advocate for physiotherapy, in particular in his specialist areas of musculoskeletal and manipulative physiotherapy. In February this year Dr Mark Laslett became the first registered Physiotherapy Specialist to receive an Annual Practicing Certificate under the Specialist Scope in



New Zealand.

His professional endeavours have covered many different areas including clinical expertise and research excellence. A great demonstration of his dedication to research and the profession are his numerous invitations to be a keynote and plenary speaker on national and international levels.

Janice Mueller – Life Membership of Physiotherapy New Zealand



Janice has demonstrated the impact that physiotherapists can have in the wider scope of healthcare provision. As the first Director of Allied Health in New Zealand.

She was previously a member of the executive

team of one of the largest DHB's in the country, where her influence had a profound and lasting impact. Here Janice worked tirelessly to ensure that the broader public were able to benefit from the skill set offered by the physiotherapy workforce. Janice has also chaired the New Zealand College of Physiotherapy.

Dr Duncan Reid – Life Membership of Physiotherapy New Zealand



Duncan has had an integral role in the development and promotion of manual therapy and musculoskeletal physiotherapy both in New Zealand and around the world.

This is reflected in his service to the IFOMPT, as current Vice President, and his involvement and leadership for NZMPA. As a scholar Duncan continues to research and has an extensive list of publications. He is in constant demand for teaching and presenting here and abroad.

THE ML ROBERTS WINNERS

AUT: Bianca Graetz and Marcus Sullivan: Do hydrotherapy exercise programs improve exercise tolerance and quality of life in patients with chronic heart failure? A systematic review.

Supervisors: Dr Julie Reeve & Trina Robertson.

University of Otago: Rebecca Norrish, Tianming Deng and Jane

Ho: For their project: Interpreting and scoring the Short Falls Efficacy Scale-International in older adults: a qualitative study.

Supervisor: Dr Cathy Chapple

SCHOLARSHIP TRUST FUND

Recipients of grants from the Scholarship Trust Fund for 2014:

Assoc. Professor Denise Taylor: A Brain Computer Interface intervention for increasing neural plasticity

Awarded: \$12,000

Caroline Stretton: Walking after stroke: developing an intervention to improve walking in the real world after stroke

Awarded: \$1,200

Leon Mabire: The influence of relative BMI on energy expenditure during brisk walking

Awarded: \$1,200

Assoc. Professor Haxby Abbott: Cost effectiveness of physiotherapy – a systematic review

Awarded: \$12,000

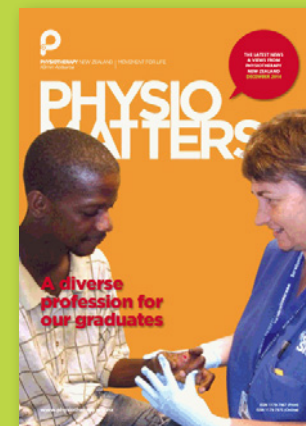
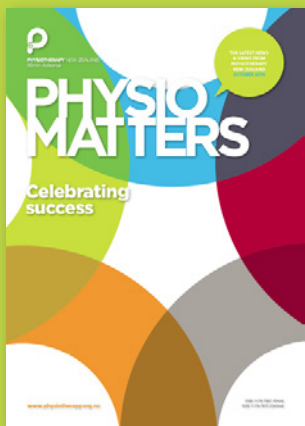
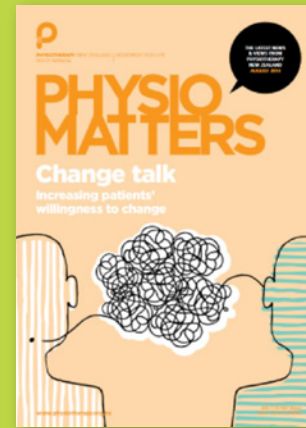
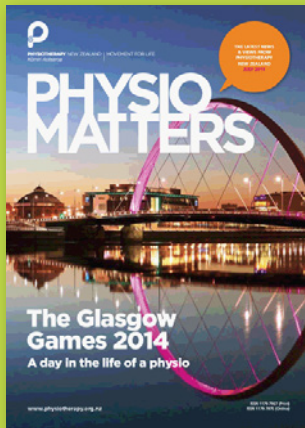
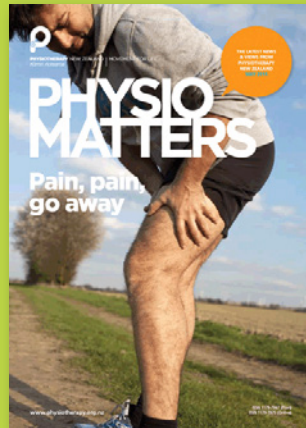
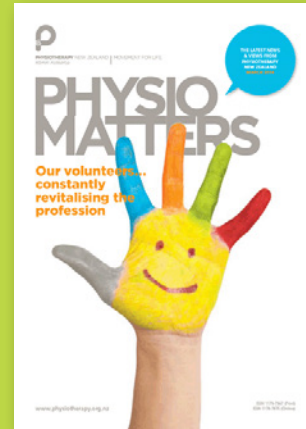
Ally Calder: Development of a strategic framework to enable support persons to facilitate male stroke survivors to engage in physical activity

Awarded: \$3,400

Dr Meredith Perry: The incidence and prevalence of anterior cruciate ligament (ACL) injuries in female netball players in New Zealand and identification of associated risk factors

Awarded: \$10,000

THE 2014 YEAR
 PORTRAYED IN
 PHYSIO MATTERS
 COVERS



THE FINANCE COMMITTEE OVERSEES THE FINANCIAL MANAGEMENT OF PHYSIOTHERAPY NEW ZEALAND, REGULARLY MONITORING ALL EXPENDITURE, WITH THE MANDATE TO ENSURE PNZ REMAINS IN A STRONG FINANCIAL POSITION.

FINANCIAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2014

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The consolidated financial statements represent the combined financial activities of Physiotherapy New Zealand Incorporated, the New Zealand Society of Physiotherapists Scholarship Trust Fund, and the Physiotherapy New Zealand Branches.

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Physiotherapy New Zealand

Surplus

The net surplus after tax was \$137,496. Revenue from subscriptions was \$1,309,014, an increase of \$72,300 over the previous year. Operating revenue was up on 2013 due to the conference that was held during September (they are held every two years). Expenditure (excluding 2014 conference expenditure) has increased from 2013 by 25,345. Key reasons for this include insurance premiums for our PPI insurance are up in the year due to the 2013 premiums covering an 11 month period only (the insurance period was changed over 2012/13) and an office move in December 2013 for the National Office resulted in an increase in office rental costs. Salaries were less in 2014 than 2013 due to Karen McLeay stepping down as Executive Director at the end of October 2014 and our new CEO starting in January 2015.

Balance Sheet

Accumulated funds and reserves were \$1,990,607 as at 31 December 2014. Working capital was \$848,624 as at 31 December 2014. The market value of investments (cash, bonds and equities) as at 31 December 2014 was \$827,690, an increase of \$45,982.

Scholarship Trust

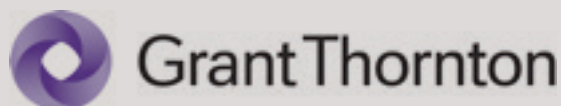
The Scholarship Trust Fund had a total income of \$61,808 (interest and dividends on the investments). \$39,800 was allocated for grants in the year ending 31 December 2014. The trust made a profit of \$38,007 which includes a realised gain on investments of \$21,629, which was offset with impairment losses of \$4,428 (resulting in a net increase of \$17,201 to the net surplus). The market value of investments (cash, bonds and equities) as at 31 December 2014 was \$1,642,717, an increase of \$109,620. Scholarship Trust equity is \$1,070,487.

My thanks go to committee members Cheryl Hefford, Greg Lynch, Ian d'Young and Mike Timmer (lay person) for their time and commitment to the work of the committee.

.....

Sheila Mann
Chairperson
Finance Committee

INDEPENDENT AUDITOR'S REPORT



To the Members of Physiotherapy New Zealand Incorporated and Group

Report on the financial statements

We have audited the financial statements of Physiotherapy New Zealand and Group on pages 23 to 32, which comprise the statement of financial position as at 31 December 2014, and the statement of financial performance and statement of movements in equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

National Executives' responsibilities

The National Executives are responsible for the preparation of financial statements in accordance with generally accepted accounting practice in New Zealand and for such internal control as the National Executive determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibilities

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that present fairly the matters to which they relate in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor we have no relationship with, or interests in Physiotherapy New Zealand Incorporated and Group.

Opinion

In our opinion, the financial statements on pages 23 to 32 present fairly, in all material respects, the financial position of Physiotherapy New Zealand Incorporated and Group as at 31 December 2014 and its financial performance, for the year then ended in accordance with generally accepted accounting practice in New Zealand.

A handwritten signature in black ink that reads "Grant Thornton".

Grant Thornton New Zealand Audit Partnership

Wellington, New Zealand

22nd April 2015

Grant Thornton New Zealand Audit Partnership
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PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED)
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 31ST DECEMBER 2014

	Note	GROUP		PARENT	
		2014 \$	2013 \$	2014 \$	2013 \$
INCOME					
Operating Revenue	7	2,015,238	1,583,867	1,971,033	1,503,085
Interest Received		120,494	125,329	68,707	65,316
Dividends Received		35,778	43,335	12,393	15,431
Other Revenue		-	82,922	-	82,922
Total Income		2,171,510	1,835,453	2,052,133	1,666,754
LESS EXPENDITURE					
Salaries		531,032	565,650	531,032	565,650
Presidential Honorarium and Expenses		27,720	20,785	26,970	19,035
Audit Fees		13,570	12,700	9,581	9,250
Bank Charges		17,708	31,003	17,554	30,779
Office Rental		76,259	44,274	76,259	44,274
Printing and Stationery		59,187	45,293	59,064	44,999
Newsletter Costs		81,325	80,173	81,325	80,173
PPI Insurance Premiums		174,687	151,620	174,687	151,620
Capitation Fees		-	-	29,540	29,060
Conference Expenses		314,811	-	314,811	-
Scholarship Awards		39,800	53,656	-	-
Marketing		140,512	117,147	127,050	116,937
Depreciation	5	63,006	63,582	62,847	63,345
Journal Costs		2,897	34,352	2,897	34,352
Other Expenses		423,139	465,831	366,680	350,667
Total Operating Expenses		1,965,653	1,686,066	1,880,297	1,540,141
Realised Gain/ (Loss) on Investment		20,882	(23,682)	(747)	10,758
Impairment		(4,915)	47,310	(487)	1,160
NET SURPLUS BEFORE TAXATION		221,824	173,015	170,602	138,531
Taxation Expense	3	37,239	5,359	33,106	5,359
NET SURPLUS FOR THE YEAR		184,585	167,656	137,496	133,172

PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED)
 STATEMENT OF MOVEMENTS IN EQUITY
 FOR THE YEAR ENDED 31ST DECEMBER 2014

	<i>Note</i>	GROUP		PARENT	
		2014	2013	2014	2013
		\$	\$	\$	\$
EQUITY AT START OF YEAR		3,316,975	3,149,319	1,853,111	1,719,939
Net Surplus after Taxation		184,585	167,656	137,496	133,172
EQUITY AT END OF YEAR	9	3,501,560	3,316,975	1,990,607	1,853,111

PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED)
STATEMENT OF FINANCIAL POSITION
AS AT 31ST DECEMBER 2014

	Note	GROUP		PARENT	
		2014 \$	2013 \$	2014 \$	2013 \$
EQUITY	9	3,501,560	3,316,975	1,990,607	1,853,111
Represented by;					
CURRENT ASSETS					
Bank Accounts	2	1,664,160	1,369,383	1,251,670	948,202
Investments	6	302,740	243,096	91,423	55,075
Accounts Receivable		26,994	40,547	23,072	39,392
GST		15,566	(2,452)	15,566	(2,452)
Prepayments		80,787	94,550	80,787	93,920
Stock on Hand		11,295	14,252	11,295	14,252
Other Current Assets		2,396	3,446	-	-
Total Current Assets		2,103,938	1,762,822	1,473,813	1,148,389
CURRENT LIABILITIES					
Accounts Payable		31,234	51,456	30,199	50,845
GST Payable/(Refund)		13,882	(4,360)	13,343	(4,360)
Accruals		119,680	119,905	76,345	54,847
Branches		-	-	292,470	235,222
Income in Advance		212,832	184,479	212,832	184,479
Total Current Liabilities		377,628	351,480	625,189	521,033
WORKING CAPITAL SURPLUS		1,726,310	1,411,342	848,624	627,356
NON CURRENT ASSETS					
Plant, Property & Equipment	4	104,104	127,736	101,282	127,255
Investments	6	1,671,146	1,777,897	551,823	609,967
Other Non-Current Assets		-	-	488,878	488,533
Total Non-Current Assets		1,775,250	1,905,632	1,141,983	1,225,755
NET ASSETS		3,501,560	3,316,975	1,990,607	1,853,111

President _____

Chief Executive _____

Dated this 22nd day of April 2015

PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2014

1. STATEMENT OF ACCOUNTING POLICIES

These Financial Statements have been prepared to record the financial position and performance of Physiotherapy New Zealand Inc "PNZ" (previously New Zealand Society of Physiotherapists Inc), which is registered as an incorporated society, branches of Physiotherapy New Zealand Inc and, its subsidiary, the New Zealand Society of Physiotherapists Scholarship Trust, which is registered as a Trust.

Statement of Compliance

These Financial Statements are general purpose financial statements and have been prepared in accordance with generally accepted accounting practice. They comply with Financial Reporting Standards (FRS's) and Statement of Standard of Accounting Practice (SSAP's), as appropriate for entities that qualify for, and apply, differential reporting concessions.

Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on an historical cost basis have been used, with the exception of certain items for which specific accounting policies have been identified.

Specific Accounting Policies

The following specific accounting policies which materially affect the measurement of financial performance and the financial position have been applied.

a) Differential Reporting

PNZ qualifies for differential reporting as it is not publicly accountable and it is not large as defined by the Framework for differential Reporting. PNZ has taken advantage of all available differential reporting exemptions, with the exception of FRS 19, Accounting for Goods and Services Tax, with which the entity is fully compliant.

b) Fixed Assets & Depreciation

All fixed assets are recorded at cost less accumulated depreciation. The entity has the following classes of fixed assets.

Depreciation Rates

Furniture, Fittings and Office Equipment	6.5-60%
Website	50%
Computer Equipment	39.6-60%

Depreciation has been calculated using the diminishing value method, based on the estimated useful life of the asset. Where a fixed asset is disposed of, the gain or loss is recognized in the Statement of Financial Performance, and is calculated as the difference between the sale price and the carrying amount of the asset.

c) Foreign Currencies

Transactions denominated in foreign currencies are converted at the exchange rate current at the transaction date. Foreign currency receivables and payables are converted at exchange rates current at balance date. Foreign exchange gains or losses are included as income or expenses respectively in the Statement of Financial Performance.

d) Basis of Consolidation

The Group financial statements consolidate the financial statements of PNZ and all entities over which PNZ has the power to control the financial reporting and operating policies.

PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2014

e) Goods and Services Taxation

These financial statements have been prepared on a GST exclusive basis, except for debtors and creditors and all transactions of the Scholarship Trust, which are GST inclusive. The Scholarship Trust is not registered for GST.

f) Income Tax

PNZ is a non-profit body and therefore pays income tax on its investments and transactional income. A standard \$1,000 deduction has been applied in accordance with section DV8 of the Income Tax Act 2007.

g) Inventories

Inventories are recognised at the lower of cost, determined on a first in first out basis, and net realisable value.

h) Investments

Equity investments and perpetual fixed interest securities are carried at the lower of cost and market value. Other fixed interest securities are stated at costs less impairment with the premium or discount on purchase being amortised on a straight line basis.

i) Impairment

At each reporting date, the carrying amount of investments are reviewed to determine whether there is any impairment. Any impairment is recognized in the Statement of Financial Performance, and the carrying amount of assets are adjusted accordingly.

j) Receivables

Receivables are stated at their estimated realisable value. Bad debts are written off in the year in which they are identified.

k) Revenue

Revenue is recognised on an accrual basis in the period to which it relates. Revenue receipted for the following accounting period is treated as Income in Advance. Membership dues and PPI insurance make up the majority of PNZ revenue. PPI insurance receipted for the following accounting period is reclassified as Income in Advance.

l) Leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the Statement of Financial Performance on a straight line basis over the period of the lease.

m) Changes in Accounting Policies

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.

PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED)
 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31ST DECEMBER 2014

	GROUP		PARENT	
	2014 \$	2013 \$	2014 \$	2013 \$
2. CASH AND CASH EQUIVALENTS				
Bank	293,287	415,145	242,225	182,697
First NZ Capital Cash Accounts	306,074	157,023	114,898	69,760
Term Deposits	1,064,799	797,215	894,547	695,745
Total Cash and Cash Equivalents	1,664,160	1,369,383	1,251,670	948,202

3. TAXATION

As the Scholarship Trust is non-taxable, the following taxation relates solely to PNZ. The Scholarship Trust is registered with the Charities Commission and is therefore exempt from Income Tax.

	2014 \$	2013 \$
Taxable Income	119,236	63,577
Exemption	(1,000)	(1,000)
ASSESSABLE INCOME	118,236	62,577
Taxation thereon at 28%	33,106	17,522
Overprovision of prior year taxation	-	(12,163)
Taxation Expense	33,106	5,359
Resident Withholding Taxation Paid	19,764	21,882
Prior Year Balance Brought Forward	-	(12,163)
Total Taxation to Pay/ (Refund)	13,342	(4,360)

PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED)
 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31ST DECEMBER 2014

4. PROPERTY, PLANT AND EQUIPMENT

Furniture, Fittings and Office Equipment

At Cost	62,775	64,239	58,676	62,640
Less Accumulated Depreciation	(27,510)	(25,403)	(26,233)	(24,285)
	35,265	38,836	32,443	38,355

Computer Equipment

At Cost	73,647	88,346	73,647	88,346
Less Accumulated Depreciation	(56,004)	(76,823)	(56,004)	(76,823)
	17,643	11,523	17,643	11,523

Website

At Cost	148,741	126,081	148,741	126,081
Less Accumulated Depreciation	(97,545)	(48,704)	(97,545)	(48,704)
	51,196	77,377	51,196	77,377

Total Property, Plant and Equipment

	104,104	127,736	101,282	127,255
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PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED)
 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31ST DECEMBER 2014

	GROUP		PARENT	
	2014	2013	2014	2013
	\$	\$	\$	\$
5. DEPRECIATION EXPENSE				
Furniture, Fittings and Office Equipment	5,839	3,190	5,680	2,953
Computer Equipment	8,326	11,688	8,326	11,688
Website	48,841	48,704	48,841	48,704
Total Depreciation	63,006	63,582	62,847	63,345
6. INVESTMENTS				
Current				
First NZ Capital Portfolio	302,740	243,096	91,423	55,075
Total Current Investments	302,740	243,096	91,423	55,075
Non Current				
First NZ Capital Portfolio	1,671,146	1,777,897	551,823	609,967
Total Non Current Investments	1,671,146	1,777,897	551,823	609,967
Total Investments	1,973,886	2,020,993	643,246	665,042
Market Value of Investments	2,470,406	2,227,544	827,690	781,708
7. OPERATING REVENUE				
Conference Income	369,866	-	369,866	-
Newsletter Advertising	65,712	70,487	65,712	70,487
PPI Insurance Premiums	209,870	177,224	209,870	177,224
Subscriptions Received	1,309,014	1,236,714	1,309,014	1,236,714
Sundry	60,776	99,442	16,572	18,660
Total Operating Revenue	2,015,238	1,583,867	1,971,034	1,503,085

PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED) NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2014

8. GROUP ENTITIES AND RELATED PARTIES

Entity Name	Type of Entity	Related Party Transaction
Physiotherapy New Zealand Inc (parent)	Incorporated Society	Has a loan receivable from The NZ Society of Physiotherapists Scholarship Trust of \$488,878 (2013: \$488,532).
The New Zealand Society of Physiotherapists Scholarship Trust	Charitable Trust	Has a loan liability of \$488,878 (2013: \$488,532) owing to PNZ. The loan increased as PNZ paid a Xero Subscription on behalf of the Scholarship Trust in 2014 of \$345. Has a loan liability of \$39,113 (2013: \$37,465) owing to the Waikato/Bay of Plenty Branch which includes \$1,648 of interest applied to the loan in 2014.
The New Zealand Society of Physiotherapists Auckland Branch Inc	Incorporated Society	Capitation fees paid from PNZ of \$7,200
The New Zealand Society of Physiotherapists Waikato Bay of Plenty Branch Inc	Incorporated Society	Capitation fees paid from PNZ of \$4,230. Has a loan receivable of \$39,113 (2013: \$37,465) owing from the NZ Society of Physiotherapists Scholarship Trust which includes \$1,648 of interest earned in 2014.
The New Zealand Society of Physiotherapists Hawkes Bay Branch Inc	Incorporated Society	Capitation fees paid from PNZ of \$1,180
The New Zealand Society of Physiotherapists Middle Districts Branch Inc	Incorporated Society	Capitation fees paid from PNZ of \$1,790
The New Zealand Society of Physiotherapists Wellington Branch Inc	Incorporated Society	Capitation fees paid from PNZ of \$3,160
The New Zealand Society of Physiotherapists Nelson/Marlborough Branch Inc	Incorporated Society	Capitation fees paid from PNZ of \$990
The New Zealand Society of Physiotherapists Canterbury Branch Inc	Incorporated Society	Capitation fees paid from PNZ of \$4,160
The New Zealand Society of Physiotherapists Otago Branch Inc	Incorporated Society	Capitation fees paid from PNZ of \$2,430
The New Zealand Society of Physiotherapists Southland Branch	Unincorporated Society	Capitation fees paid from PNZ of \$770
The New Zealand Society of Physiotherapists Northland Branch	Unincorporated Society	Capitation fees paid from PNZ of \$1,060
The New Zealand Society of Physiotherapists North Shore Branch	Unincorporated Society	Capitation fees paid from PNZ of \$2,570
The Canterbury Physiotherapy Charitable Trust	Charitable Trust	No related party transactions

PHYSIOTHERAPY NEW ZEALAND INCORPORATED (CONSOLIDATED)
 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31ST DECEMBER 2014

	GROUP		PARENT	
	2014 \$	2013 \$	2014 \$	2013 \$
9. EQUITY				
Retained Earnings	3,427,585	3,234,053	1,916,632	1,770,189
PNZ Business Reserve	73,975	82,922	73,975	82,922
Total Equity	3,501,560	3,316,975	1,990,607	1,853,111
Movement in retained earnings				
Balance at beginning of year	3,316,975	3,149,319	1,853,111	1,719,939
Net surplus for the year	184,585	167,656	137,496	133,172
Transfer to PNZ Business Reserve	(73,975)	(82,922)	(73,975)	(82,922)
Balance at end of year	3,427,585	3,234,053	1,916,632	1,770,189
PNZ Business Reserve				
Balance at beginning of year	82,922	-	82,922	-
Transfer from retained earnings	(8,947)	82,922	(8,947)	82,922
Balance at end of year	73,975	82,922	73,975	82,922

The PNZ Business Reserve has been created from the funds that were transferred from the New Zealand Private Physiotherapists Association to Physiotherapy New Zealand when it was disestablished in 2013.

10. OPERATIONAL LEASE COMMITMENTS

Office Rental

Due within one year	81,392	77,659	81,392	77,659
Due greater than one year.	385,508	382,957	385,508	382,957
Total Operational Lease Commitments	466,900	460,616	466,900	460,616

11. CAPITAL COMMITMENTS

Nil at Balance Date. (2013: nil)

12. CONTINGENT LIABILITIES

At balance date there are no known contingent liabilities. (2013: nil)

13. SUBSEQUENT EVENTS

There were no subsequent events between balance date and the date these financial statements were signed.

14. SIGNING OF ACCOUNTS

These accounts cover the tenure of Karen McLeay in her role as Executive Director until 31 October 2014. M. N. (Joe) Asghar commenced as the current Chief Executive of Physiotherapy New Zealand on 26 January 2015. Lucy Hickman was the Acting CEO from 31 October 2014 to 23 January 2015.



PHYSIOTHERAPY NEW ZEALAND
Kōmiri Aotearoa

MOVEMENT FOR LIFE